



February 8, 2021

Name of listed company:

BANDAI NAMCO Holdings Inc.

Name of representative:

Mitsuaki Taguchi,

President and Representative Director

(Code Number: 7832 TSE 1st section)

Contact: Yuji Asako,

Director, Division General Manager
of the Corporate Planning Division

Notice Regarding Changes in Representative Directors

BANDAI NAMCO Holdings Inc. (“the Company”) hereby announces that the Board of Directors meeting has passed the resolution today to change the Representative Directors of the Company.

1. Reasons for changes

The BANDAI NAMCO Group (“the Group”) will embark on a new Mid-term Plan from April 2022, reflecting a new strategic direction for BANDAI NAMCO in a new era of dramatically changing sense of values and lifestyles. From April 2021, each business will join together in a united effort to a greater degree than before under the ALL BANDAI NAMCO concept in preparation for the next Mid-term Plan. The Company will reorganize its Unit structure to further strengthen its IP Axis Strategy in the global market, and will change to a new structure for its directors.

Under the new director structure, Masaru Kawaguchi will be appointed President and Representative Director, and will lead the formulation of the next Mid-term Plan, as well as preparations for the execution of strategies and establishment of the business foundation. Mitsuaki Taguchi will participate in management as Chairman and Director from a wide ranging perspective on group management, utilizing the insight gained from his role as Representative Director up until now.

2. Details of changes

Directors to be appointed	Name	Current position
Chairman and Director	Mitsuaki Taguchi	President and Representative Director
President and Representative Director	Masaru Kawaguchi	Executive Vice President and Director

3. Career summary of newly appointed President and Representative Director

Please refer to attachment

4. Scheduled appointment date

April 1, 2021

[Career summary of newly appointed President and Representative Director]

Masaru Kawaguchi

(Date of Birth) November 2, 1960 (originally from Kanagawa Prefecture, Japan)

Graduated from Faculty of Economics, Komazawa University

Apr. 1983: Joined BANDAI CO., LTD.

Jan. 1996: Seconded to Bandai Digital Entertainment

Apr. 2002: Executive Officer and General Manager, Vending Machine Business Department of BANDAI CO., LTD.

Apr. 2006: Director in charge of distribution policy of BANDAI CO., LTD.

Apr. 2010: Managing Director in charge of hobby business policy and quality assurance policy of BANDAI CO., LTD.

Apr. 2015: Senior Managing Director in charge of toy business policy of BANDAI CO., LTD.

Aug. 2015: President and Representative Director of BANDAI CO., LTD. (current position)

Jun. 2016: Director (Part-time) of the Company

Feb. 2018: President and Representative Director of BANDAI SPIRITS CO., LTD.

Apr. 2019: Director (Part-time) of BANDAI SPIRITS CO., LTD. (current position)

Apr. 2019: Director (Part-time) of BANDAI NAMCO Entertainment Inc. (current position)

Apr. 2020: Executive Vice President and Director of the Company (current position)

Number of the Company's shares owned: 51,800 shares (as of September 30, 2020)

*This document is an English translation of the original Japanese-language disclosure material.

End of notice