Name of listed company:
BANDAI NAMCO Holdings Inc.
Name of representative:
Mitsuaki Taguchi,
President and Representative Director
(Code Number: 7832 TSE 1st section)

Contact: Yuji Asako,

Director, Division General Manager of the Corporate Planning Division

Overview of Evaluation Results of Effectiveness of the Company's Board of Directors

BANDAI NAMCO Holdings Inc. ("the Company") has conducted an evaluation of the effectiveness of its Board of Directors in the aim of enhancing the effectiveness of the Board of Directors and increasing the corporate value of the Company. Accordingly, the Company announces an overview of these results.

1. Method and process of evaluation

After creating a questionnaire (Note) to measure the effectiveness of the Board of Directors, the Company distributed it to all 14 Directors and Audit & Supervisory Board Members and obtained responses from all. These results were sent to a third-party specialist organization to get them aggregated. Using these aggregate results, the Company's Independent Directors and Audit & Supervisory Board Members Committee, which is comprised of three Outside Directors and three Outside Audit & Supervisory Board Members, performed analysis and verification and engaged in constructive discussion at the Board of Directors meeting on the current results of the evaluation of Board of Directors, common issues raised among the Directors, and future action plans.

(Note) Major items contained in the questionnaire for the evaluation of effectiveness of the Company's Board of Directors

Composition of the Board of Directors / Status of Board of Directors' activities / Board culture

Roles and contributions / Leadership / Decisions on corporate strategies and setting of goals

Understanding of and response to risks / Sound decision making / Monitoring of management resources

Monitoring of business execution and performance / Response to stakeholders

2. Overview of Evaluation Results of Effectiveness of the Board of Directors

The results of the evaluation of the status of scale, composition, and activities of Company's Board of Directors confirmed that a system has been constructed to monitor decision making of significant management items and the business execution. The results also confirmed that all constitute members had suitable understanding of the roles they are charged to fulfill, and they engaged in active discussions that included participation of Outside Directors and Outside Audit & Supervisory Board Members who possess a wide range of experience and expertise.

On the matter of management goals and challenges, however, although the results showed that the Board of Directors carried out suitable discussion and examination with respect to the three-year Mid-term Plan, it was also proposed that in future, much more discussion is required concerning the Company's business

direction from not only a more medium- to long-term perspective, but also a global one in order for the company to realize its espoused vision "The Leading Innovator in Global Entertainment."

3. Future response

Taking on board these evaluation results, the Company's Board of Directors plans to allocate a suitable amount of time to carry out discussions from a more medium- to long-term perspective and work to further improve the effectiveness of the Board of Directors.

Looking forward, the Company intends to implement the evaluation of the effectiveness of the Board of Directors on a regular and ongoing basis.

End of notice