

# Bandai Namco Group

FACT BOOK 2024



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#### 4 Bandai Namco Group's History

#### History

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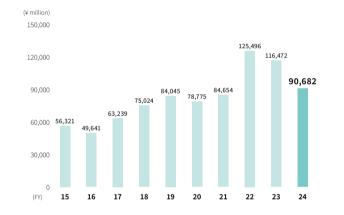
# **Results of Operations**

Fiscal year ended March 31. Latest data: 2024.3 (April 2023–March 2024) Note: Figures in this fact book have been rounded down.

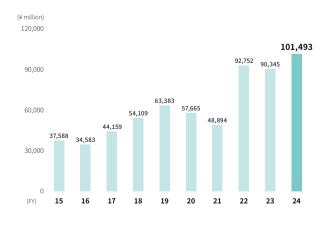
#### **Consolidated Business Performance**



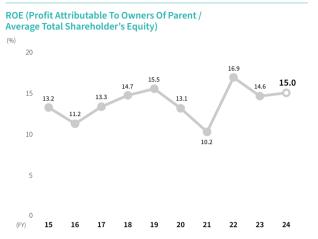
#### **Operating Profit**



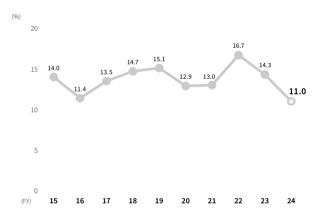
#### Profit Attributable to Owners of Parent



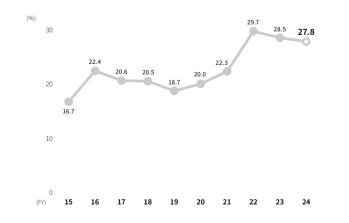
#### **Management Indicators**



#### ROA (Recurring Profit / Average Total Assets)



#### **Overseas Sales Proportion**



#### Sales by Category

Sales by Category (Consolidated)

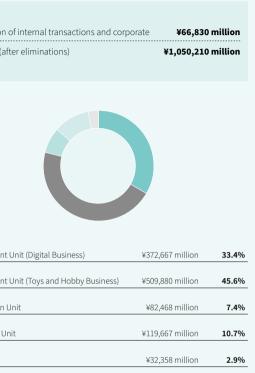
• FY2023.3 Elimination of internal transactions and corp	orate ¥60,748	million	• FY2024.3 Elimination
Net sales (after eliminations)	¥990,089	million	Net sales (af
Entertainment Unit (Digital Business)	¥385,681 million	36.7%	Entertainment
Entertainment Unit (Toys and Hobby Business)	¥447,491 million	42.6%	Entertainment
IP Production Unit	¥81,748 million	7.8%	IP Production
Amusement Unit	¥104,602 million	10.0%	Amusement U
Other	¥31,313 million	2.9%	Other

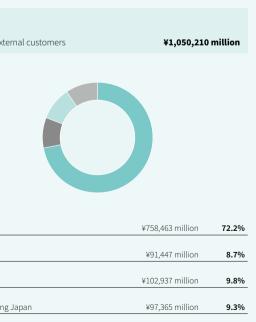
Note: Percentages are calculated based on sales before elimination of intersegment transactions.

#### Sales By Geographic Region

• FY2023.3 Sales to external customers	¥990,089	million	• FY2024.3 Sales to exte
Japan	¥707,531 million	71.5%	Japan
Americas	¥99,344 million	10.0%	Americas
Europe	¥94,458 million	9.5%	Europe
Asia, excluding Japan	¥88,757 million	9.0%	Asia, excluding

Note: Percentages are calculated based on external sales. Figures are estimates based on management accounting.





# **Products / Service Data**

#### Sales by IPs

#### Groupwide Sales by IPs (Worldwide)

	FY2023.3	(¥ billion) FY2024.3
Ultraman series	19.5	19.1
KAMEN RIDER series	32.1	31.5
Gundam series	131.3	145.7
Super Sentai series	6.5	6.5
Anpanman	9.9	10.1
DRAGON BALL series	144.5	140.6
NARUTO	18.7	25.3
PRETTY CURE! series	5.6	6.4
ONE PIECE	86.3	112.1

Note: Sales before elimination of intersegment transactions

#### Sales by IP for Toys and Hobby Business (Japan)

, , , ,	· · · /	
	FY2023.3	(¥ billion) FY2024.3
Ultraman series	9.2	8.3
KAMEN RIDER series	23.0	23.4
Gundam series	60.5	68.7
Super Sentai series	5.6	5.4
Anpanman	9.3	9.4
DRAGON BALL series	22.5	23.0
PRETTY CURE! series	5.6	6.4
Pokémon	8.8	11.9
ONE PIECE	31.9	60.3

Note: Sales before elimination of intersegment transactions

#### **Entertainment Unit (Digital Business)**

• Sales by major category

		(¥ billion)	
	FY2023.3	FY2024.3	
Network content	194.0	187.9	
Home console games	159.8	151.5	

Number of network content titles in Japan
(As of the end of March 2024)
Social media
Game apps (Google Play)23 titles
Game apps (App Store)23 titles

#### Bandai Namco Entertainment Inc.

• Major network content titles: Cumulative total number of downloads • ONE PIECE Treasure Cruise Cumulative total number of downloads, May 2014 to March 2024 .. - 100.00 million downloads · DRAGON BALL Z DOKKAN BATTLE Cumulative total number of downloads, January 2015 to March 2024 --------- 350.00 million downloads • THE IDOLM@STER CINDERELLA GIRLS: STARLIGHT STAGE Cumulative total number of downloads, September 2015 to March 2024 ----- 25.00 million downloads · NARUTO X BORUTO NINJA VOLTAGE Cumulative total number of downloads, November 2017 to March 2024 -------- 110.00 million downloads · DRAGON BALL LEGENDS Cumulative total number of downloads, May 2018 to March 2024 -100.00 million downloads · ONE PIECE Bounty Rush Cumulative total number of downloads, January 2019 to March 2024 ... - 130.00 million downloads

#### **Entertainment Unit (Toys and Hobby Business)** BANDAI CO., LTD. Toys · *Ultraman* soft figures (heroes and monsters) Cumulative shipment volume, • 109.60 million units 1983 to March 2024 ... · Super Sentai series (shape-changing model robots) Cumulative shipment volume, 1979 to March 2024 .... ·31.55 million units · Digital Monsters (Digimon portable LCD games) Cumulative shipment volume, •14.50 million units June 1997 to March 2024 .. · *KAMEN RIDER* transformation belt (HEISEI/REIWA RIDER) Cumulative shipment volume, •16.45 million units February 2000 to March 2024 ··· · First-generation *Tamagotchi* (including overseas) Cumulative shipment volume, •40.00 million units November 1996 to March 1999 *Tamaqotchi* (including overseas) Cumulative shipment volume, March 2004 to March 2024 ·· •54.50 million units • *Donjara* series Cumulative shipment volume, •4.09 million units 1984 to March 2024 --• Anpanman PC series (including tablet devices) Cumulative shipment volume, 1999 to March 2024 -•2.53 million units

#### Capsule Toys: Gashapon

· Gashapon (¥100-¥2,000) Cumulative shipment volume, •4,060.90 million units 1977 to March 2024 .. · Capsule-less product series Cumulative shipment volume, October 2015 to March 2024 · -73.95 million units

#### Cards, Trading Cards

· BANDAI CARD GAMES, CARDDASS series
Cumulative shipment volume,
1988 to March 2024
· DATA CARDDASS series
Cumulative total card shipments,
March 2005 to March 2024 3,174.08 million units

## Candy Toys

# · Candy toy

Cumu 1995 t

# Confectionery / Foods

· Crayon Sh Cumu March · Charapal Cumu Octob · Tabeması Cumu

# Apparel

• Transforr Cumu 1991 · Glow-in-tl Cumu Octob

# Lifestyle (Sundries)

· Bikkura Tc Cumu March • The Rose (including Cumu Septer

ys (all lines)	
lative shipment volume,	
o March 2024	2,781.38 million units

rayon Shin-chan Chocobi series
Cumulative shipment volume,
March 2005 to March 2024272.55 million units
harapaki series
Cumulative shipment volume,
October 2017 to March 2024 156.14 million units
abemasu (Japanese-style confection) series
Cumulative shipment volume,
April 2015 to March 2024 16.27 million units

mation suits
ulative shipment volume,
to March 2024
the-dark pajama series
ulative shipment volume,
ber 2007 to March 2024

<i>Tamago</i> bathing salts
ulative shipment volume,
h 2002 to March 2024203.01 million units
of Versailles Liquid Eyeliner series
g overseas)
ulative shipment volume,
ember 2007 to March 2024 7.05 million units

# Products / Service Data

#### BANDAI SPIRITS CO., LTD.

1

#### Collectible Figures

• SOUL OF CHOGOKIN Cumulative shipment volume, December 1997 to March 2024
• SAINT CLOTH MYTH Cumulative shipment volume, November 2003 to March 20245.77 million units
• SOUL OF ROBOT Cumulative shipment volume, October 2008 to March 2024
· S.H. Figuarts Cumulative shipment volume, February 2008 to March 2024

#### Model Kits

• <i>Gundam series</i> model kits
Cumulative shipment volume,
As of the end of March 2024 787.45 million units
Gundam (Real) series model kits
Cumulative shipment volume,
July 1980 to March 2024 600.41 million units
Gundam (SD) series model kits
Cumulative shipment volume,
July 1987 to March 2024 187.04 million units
· Figure-rise series
Cumulative shipment volume,
December 2009 to March 2024 10.18 million units

## Prizes

• Number of items developed into prizes in FY2024.3
Total number of items1,586 items
Formed products (figures, etc.)818 items
Sewn products (stuffed toys, etc.)
Sundries222 items

## Overseas

· SAINT CLOTH MYTH	
Cumulative shipment volume,	
December 2003 to March 20249.35 million units	
· Gundam action figures	
Cumulative shipment volume,	
January 2000 to March 2024 17.79 million units	
· <i>Gundam series</i> model kits	
Cumulative shipment volume,	
Lanuary 2000 to March 2024 121 12 million units	

#### January 2000 to March 2024 ..... ······ 121.13 million units

#### **MegaHouse Corporation**

· Othello series	
Cumulative shipment volume,	
1973 to March 2024 ······26.23 million units	
· Rubik's Cube series	
Cumulative shipment volume,	
1980 to March 2024	

#### SUN-STAR STATIONERY CO., LTD.

· <i>Nurie</i> (coloring book) series
Cumulative shipment volume,
July 2009 to March 2024 107.75 million units
· STICKYLE (stick-type stationery) series
Cumulative shipment volume,
November 2010 to March 2024 11.80 million units

#### HEART CORPORATION

· Results in shipments of products for seasonal events
Confectionery for
2023 Christmas85 items, 2.52 million units
Confectionery for
2024 Valentine's Day 152 items, 4.15 million units
Confectionery for
2024 White Day

#### **IP Production Unit**

Sales by category     (¥ billion)		
	FY2023.3	FY2024.3
Packaged products	11.5	9.5
Productions, license, distribution, events, etc.	70.2	72.9
Total	81.7	82.4

#### Bandai Namco Filmworks Inc.

	Re
<ul> <li>Cumulative total sales of visual packaged products</li> </ul>	
· Gundam series	(
Cumulative shipment volume,	-
December 1987 to March 202421.46 million units	* R
· <i>Ultraman</i> series	к
Cumulative shipment volume,	u
January 1988 to March 20248.58 million units	• E
<ul> <li>FY2024.3 visual packaged products overall</li> </ul>	
Cumulative total number of shipments,	J
April 2023 to March 2024 1.25 million units	
<ul> <li>Cumulative number of fee-based viewings for on-demand delivery of animations (Total for TVOD and SVOD, excluding free distribution) Cumulative total, October 2002 to March 2024626,153,585 viewings</li> </ul>	H/ • N A
October 2002 to March 2024	
<ul> <li>Number of animation productions available for on-demand delivery Number of productions delivered as of</li> </ul>	
March 31, 2024 5,455 productions	
Bandai Namco Filmworks Inc. / Bandai Namco Pictures Inc. /	
SUNRISE BEYOND INC.	
Number of copyrighted products and total number of hours	

- (As of the end of March 31, 2024)
- Number of copyrighted products ··· ··1,137 products
- · Total number of hours ···· ----- 5,902 hours

#### Bandai Namco Music Live Inc.

•	Total number of musical works (As of the end of March 2024)
	Number of works
	with master license recordings Approx. 72,700 works
•	Number of works published Approx. 40,400 works

Note: From FY2017.3, number of works managed in-house

Amusem
Amusem

#### Region Japan Overseas Total

among stores..

Japan

# ANAYASHIKI CO., LTD.

## **Amusement Unit**

Sales by category	s by category (¥ billi					
	FY2023.3	FY2024.3				
Amusement machines	31.0	34.0				
Amusement facilities	73.5	85.4				

Amusement Facilities

• Number of facilities at the end of FY2024.3

Directly Revenue-sharing

managed facilities		facilities*	Other
	220	789	70
ŝ	20	14	18
	240	803	78

Revenue-sharing facilities: Revenues from the operation of amusement machines are shared

Existing-store sales (YoY)

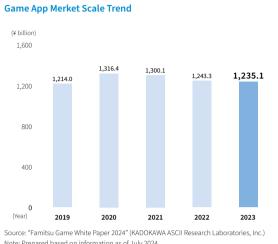
FY2023.3	FY2024.3
114.9%	103.0%

Number of customers entering

ASAKUSA HANAYASHIKI in FY2024.3 ··· ··530,000 customers

# Entertainment Unit (Digital Business)

#### Game App Market (Japan)

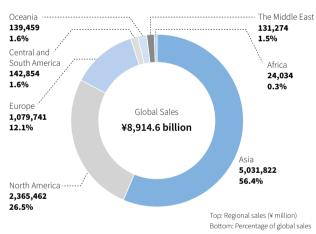


Note: Prepared based on information as of July 2024 Game apps: Games provided for smartphones and tablets

(Includes games for feature phones that operate on social media platforms)

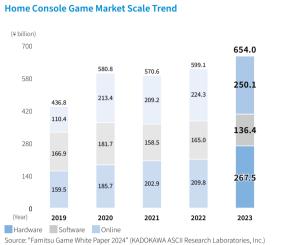
#### Game App Market (Global)

#### Sales by Region (2022)



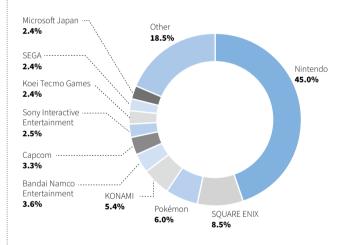
Source: "Famitsu Mobile Game White Paper 2024" (KADOKAWA ASCII Research Laboratories, Inc.) Airnow Data

#### Home Console Game Market (Japan)



Note: Prepared based on information as of July 2024

#### Unit Sales Share by Manufacturer (2023)



Collection period: December 26, 2022, to December 31 2023 Source: "Famitsu Game White Paper2024" (KADOKAWA ASCII Research Laboratories, Inc.) Note: Company names are as of the collection date.

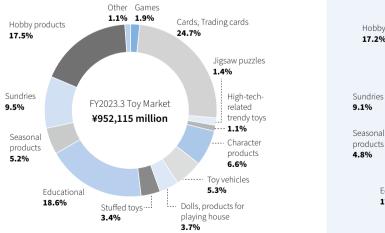
# Entertainment Unit (Toys and Hobby Business)

## Toy Market (Japan)

#### [Toy Market Scale]

[loy Market Scale]	(Unit: ¥ million,	manufacturer's sug	gested retail price basi:
Major Categories	FY2023.3	FY2024.3	FY2023.3 vs FY2024.3
Games General games (including mini electronic games), 3D puzzles, others (including party games, humorous games, magic tricks)	18,156	18,937	104.3%
Cards, Trading cards	234,906	277,429	118.1%
Jigsaw puzzles	12,883	12,309	95.5%
High-tech-related trendy toys Interactive toys, robots, PC-related products	10,578	12,853	121.5%
Character products TV character toys, movie character toys, etc.	62,993	64,693	102.7%
Toy vehicles Mini cars, railroad toys, RC toys, electric, others (racing, spring, metal toys, etc.)	50,262	54,741	108.9%
Dolls, products for playing house Dress-up dolls, dollhouses, products for playing house, arts and crafts, collection toys, cuddly dolls, others (including accessories, children's makeup kits)	35,048	31,570	90.1%
Stuffed toys Character stuffed toys, non-character stuffed toys	32,358	39,060	120.7%
Educational Blocks, wooden products, preschool, infants' characters, babies' products (babies' toys, bath toys, baby products), transportation-related (including baby carriages, child seats, tricycles), others (including musical instruments, telephones, picture books, playground equipment, children's videos, electric animals)	177,129	181,230	102.3%
Seasonal products Small sparklers, summer toys, summer goods, small toys, sports toys, sports supplies, outdoor products	49,729	49,153	98.8%
Sundries Variety goods, gifts, interior goods, housewares, stationery, apparel, others (including Christmas goods, Halloween goods, etc.)	90,275	92,455	102.4%
Hobby products Model kits, RC hobby products, model trains, figures, others	166,946	174,857	104.7%
Other	10,852	10,032	92.4%
Total	952,115	1,019,319	107.1%

# FY2023.3 FY2024.3

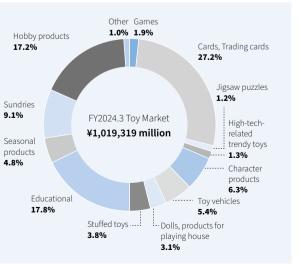


Notes: 1. In principle, the market created by the original products and own-brand products of member companies of the Japan Toy Association and of exhibitors at the International Tokyo Toy Show

2. Excluding drugstore distribution

3. Hobby products include distribution of models

Source: Research by the Japan Toy Association

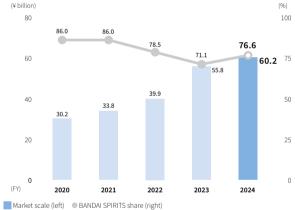


#### Model Kits Market (Japan)



Market scale (left) 
BANDAI SPIRITS share (right) Source: Research by BANDAI SPIRITS (amounts are on a suggested retail price basis) Fiscal years ended March 31

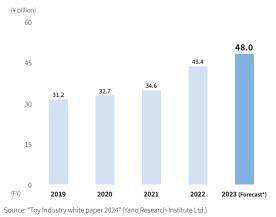
#### **Character Model Kits Market Trend**



Source: Research by BANDAI SPIRITS (amounts are on a suggested retail price basis) Fiscal years ended March 31

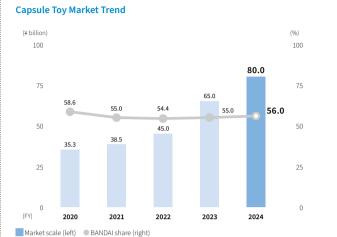
#### Figure Market (Japan)





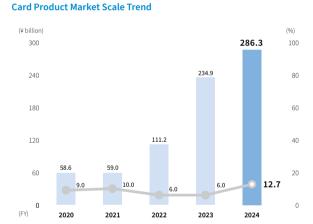
\* Domestic shipment value basis, forecasts as of December 2023

#### **Capsule Toy Market (Japan)**



Source: Research by BANDAI (amounts are on a suggested retail price basis) Fiscal years ended March 31

## **Card Product Market (Japan)**

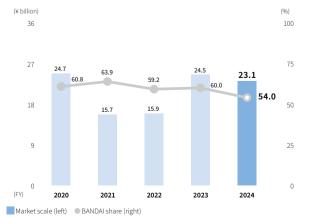


#### Market scale (left) BANDAI share (right)

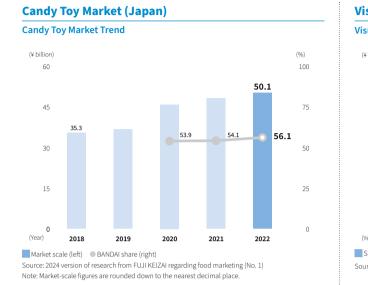
Source: Research by BANDAI (amounts are on a suggested retail price basis) Note: Graph data about the overall market and market share does not include digital-card-related products, such as DATA CARDDASS.

Fiscal years ended March 31

#### **Digital Card Market Scale Trend**



Source: Research by BANDAI (amounts are on a suggested retail price basis) Fiscal years ended March 31



#### Children's Lifestyle (Sundries) Market (Japan)

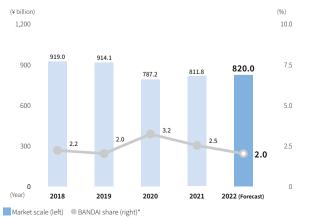
#### Children's Lifestyle (Sundries) Market Trend



Fiscal years ended March 31

#### **Babies' and Children's Clothing Retail Market (Japan)**

#### Babies' and Children's Clothing Retail Market Trend



Source: Compiled by Bandai Namco Holdings Based on the "2023 Survey on the Babies' and Children's Clothing Retail Market" (Yano Research Institute Ltd.)

\* Note: The Bandai share was calculated by Bandai Namco Holdings based on the market size.

(¥ billion) 900

600 300

0 (Year)

(¥ billion) 2.000

1,500 1 000

500 (Year)

> 600 450

(¥ billion)

300 150

0

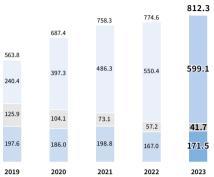
# (Year)

Note: Information regarding the live entertainment market is calculated based on the information from full members of the All Japan Concert & Live Entertainment Promoters Conference. Sources: Recording Industry Association of Japan, All Japan Concert & Live Entertainment Promoters Conference

# **IP Production Unit**

## Visual Software Market (Japan)

Visual Software Market Scale Trend

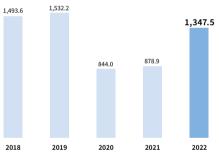


Sales market Rental market Paid online video distribution market

Source: 2023 survey of video software market scale and user trends from the Japan Video Software Association and the Institute for the Arts

#### **Music Content Market (Japan)**

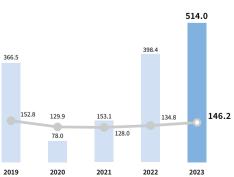
#### **Music-Related Market Scale Trend**



Source: Prepared by Media Development Research Institute Inc. based on "Information Media White Paper 2024" from DENTSU INC., Dentsu Media Innovation Lab

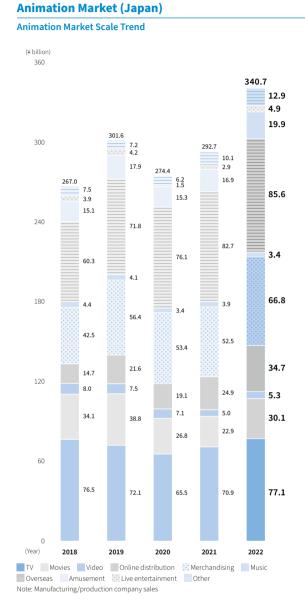
Note: Calculated on the basis of user payments for music software (records, video software)

purchase/rental, online music distribution, fee-based music channels, karaoke, and concerts

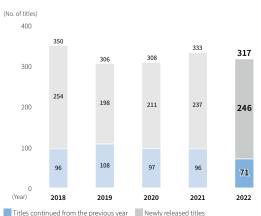


#### Audio Record Production Value and Live Entertainment Market Scale Trend

Live entertainment market Audio record production value



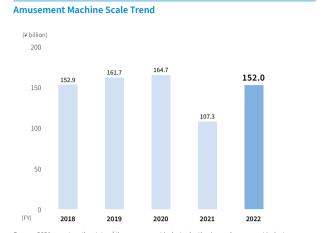
#### Number of TV Animation Titles



Source: "Animation Industry Report 2023," The Association of Japanese Animations

# **Amusement Unit**

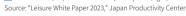
#### Amusement Machine Market (Japan)



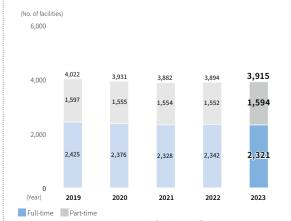
Source: 2021 report on the state of the amusement industry by the Japan Amusement Industry Association Fiscal years ended March 31

#### Amusement Facility Market (Japan)

Amusement Facility Market Scale and Number of Participants (Game Centers) (¥ billion) (Million people) 600 30 455.0 444.0 385.0 400 20 341.0 15.3 289.0 14.7 12.5 11.0 200 10.4 10 0 0 2021 (Year) 2018 2019 2020 2022 Market scale (left) • Number of participants (right)



#### Trend in Number of No.5 Facilities (Operation of Game Centers, etc.)



Source: National Police Agency, Community Safety Bureau, Safety Division

# **3** ESG Data

# FY2024.3 Segment Activity Report by Material Issues

The Bandai Namco Group's business segments and affiliated business companies have created KPI plans for the Group's material issues and are implementing initiatives on that basis. The Group Sustainability Committee and the Group Sustainability Subcommittee confirm and review progress with activities, and reports are periodically made to the Board of Directors. In these ways, we are working to achieve the plans. The status of the activities of the business segments and affiliated business companies in FY2024.3 is as follows.

Matarial larges		FY2024.3			
Material Issues	Important Themes	Objective	Major Results		
Harmonious coexistence	<ul> <li>Enhanced response to climate change</li> <li>Supply chain management (environment)</li> </ul>	<ul> <li>O Initiatives for Decarbonization</li> <li>Reduction of CO₂ emissions in Scope1 and Scope2</li> <li>By 2030: 35% reduction compared to FY2020.3</li> <li>By 2050: Net zero</li> <li>Promotion of response in Scope3</li> </ul>	<ul> <li>CO<sub>2</sub> emissions (Scope1 + 2): 49,441 tons-CO<sub>2</sub> (25% reduction compared to FY2019)</li> <li>CO<sub>2</sub> emissions (Scope3): 1,202,209 tons-CO<sub>2</sub></li> <li>four business management companies + BANDAI SPIRITS CO., LTD.</li> </ul>		
with the natural environment	• Sustainable use of resources and raw materials	<ul> <li>Promotion of the circular economy</li> <li>Establishment of plastic recycling systems</li> <li>Promotion of product recycling</li> <li>Promotion of environmentally friendly products</li> <li>Reduction in petroleum-based plastic use</li> <li>Creation of eco-friendly products</li> <li>Waste reduction</li> <li>Recycling of waste at each business site</li> </ul>	<ul> <li>Gunpla Recycling: 40 tons collected</li> <li>Capsule Toy Recycling: 42 tons collected</li> <li>Paperless/ Waste Recycling: 9 tons</li> <li>Number of Sustainable Products Created: 751 items*</li> <li>BANDAI CO., LTD., BANDAI SPIRITS CO., LTD., PLEX CO., LTD.</li> </ul>		
	• Provision of products and services based on appropriate ethical representation	<ul> <li>Establishment and operation of system for Groupwide sharing of information</li> <li>Implementation of employee training</li> </ul>	<ul> <li>Group Ethics Committee Meetings Held: 4</li> <li>Ethics Roundtable Discussions Held: 2</li> <li>Seminars Held by Group Companies</li> </ul>		
Provision of appropriate products and services	· Safety and security of products and services	<ul> <li>Initiatives toward safe and secure manufacturing</li> <li>Improvement in product quality in Japan and overseas</li> <li>Implementation of employee training</li> </ul>	· Quality Standards Established for the Asia Region (BANDAI CO., LTD.)		
	· Enhanced customer satisfaction	<ul> <li>Initiatives toward preventing defects</li> <li>Promotion of swift and detailed customer support</li> </ul>	· Seminars Held by Group Companies		
Appropriate utilization and protection of intel- lectual property	· Appropriate use of IP and mutual use of patents	<ul> <li>Promotion of efforts to resolve social issues through the utilization of IPs and technologies</li> </ul>	Conducted Copyright Registration Test in China     Responded to Illegal Distribution and Copyright     Informatic Conductive to the conductive the test conductive test conductiv		
	· Protection of IP	• Enhanced intellectual property protection	Infringement in Collaboration with the Japan Video Software Association, Japan Animation Association, etc.		

Matarial		FY20	)24.3
Material Issues	Important Themes	Objective	Major Results
	<ul> <li>Realizing employee-friendly workplace environments</li> <li>Promotion of work-life balance</li> </ul>	<ul> <li>Promotion of childcare leave acquisition</li> <li>Review of paid leave structure</li> </ul>	<ul> <li>Annual paid leave utilization rate: 74.1%</li> <li>(vs. 72% in prior year)*1</li> <li>Male paternity leave rate: 78.5%</li> <li>(vs. 30.5% in prior year)*1</li> <li>Rate of employees returning to work after childcare leave: 96.7% (vs. 98.9% in prior year)*1</li> </ul>
Establishment of work environments that facilitate mutual respect Harmonious coexis- tence with communities	· Human resources development	<ul> <li>Cultivation of diverse human resources who can promote the Group's IP Axis Strategy</li> <li>Cultivation of diverse human resources who can realize Bandai Namco's Purpose "Fun for All into the Future"</li> </ul>	<ul> <li>Group-wide training implementation:</li> <li>First-year training, Fifth-year training,</li> <li>New manager training, Global next-generation</li> <li>executive training, Executive training</li> </ul>
	· Promotion of diversity and inclusion	<ul> <li>Promotion of employment for people with disabilities</li> <li>Fostering of a corporate culture where employees with diverse backgrounds play an active role</li> </ul>	<ul> <li>Employment Rate of People with Disabilities:</li> <li>2.21% (vs. 2.26% in prior year)*<sup>2</sup></li> <li>Percentage of Female Managers in the Group:</li> <li>22.8%*<sup>1</sup></li> </ul>
	· Supply chain management (labor)	<ul> <li>Initiatives toward building an optimized supply chain</li> <li>Establishment of supply chain that respects human rights</li> <li>Implementation of employee training</li> </ul>	<ul> <li>Human rights policy development</li> <li>Conducted human rights risk analysis across all businesses</li> <li>Implemented training for employees</li> </ul>
	<ul> <li>Collaboration with local communities</li> <li>Invigoration of fan communities</li> </ul>	<ul> <li>Implementation of social contribution activi- ties deeply rooted in local communities</li> </ul>	<ul> <li>Gundam open innovation initiatives</li> <li>Love Live!: Support for Numazu City revitalization</li> <li>GIRLS und PANZER: Participation in the Oarai Anko Festival</li> <li>Kidzania Bandai Booth opening</li> </ul>
	· Educational assistance for the next generation	• Educational support for children	<ul> <li>Gunpla Academia: 3,500 schools; 290,000 participants</li> <li>Gundam educational program: 102 schools; 7,554 participants</li> <li>Edison special exhibition lectures: 4 events</li> <li>Expo education project: 3 schools</li> </ul>

\*1 Scope: Bandai Namco Holdings Inc., Bandai Namco Entertainment Inc., BANDAI CO., LTD., Bandai Namco Filmworks Inc., Bandai Namco Amusement Inc., BANDAI SPIRITS CO., LTD., Bandai Namco Music Live Inc., Bandai Namco Business Arc Inc.

\*2 The applicable consolidated subsidiaries are those under the special subsidiary Bandai Namco Will Inc.

#### **Environmental Data**

#### Scope: All Bandai Namco Group companies in Japan and overseas Management standard: Total emissions

			FY2020.3	FY2021.3	FY2022.3	FY2023.3	FY2024.3
	Scopel (t-CO <sub>2</sub> )		6,271	6,039	5,540	6,131	7,882
	Scope2 (t-CO <sub>2</sub> )		60.001	51,878	50,978	49,272	41,558
	Scope1 + Scope2 (t-	CO <sub>2</sub> )	66,272	57,916	56,517	55,403	49,441
	Scope3 (t-CO <sub>2</sub> )	,	_			1,091,255	1,202,209
	Category1	Purchased goods and services	_	_		576,512	636,698
	Category2	Capital goods	_	_		95,884	110,312
	Category3	Fuel- and energy-related activities not in- cluded in Scope 1 and 2	_	_	_	5,758	5,490
	Category4	Upstream transportation and distribution	_	_	_	10,399	9,174
	Category5	Waste generated in business operations	_	_	_	2,669	2,931
CO <sub>2</sub> emissions	Category6	Business travel	_	_	_	5,158	8,817
	Category7	Employee commuting	_	_	_	710	837
	Category8	Upstream leased assets	_	_	_	N/A	N/A
	Category9	Downstream transportation and distribution	_	_	_	3	2
	Category10	Processing of sold products	—	_	_	N/A	N/A
Category11		Use of sold products	_	_	_	21,792	12,284
	Category12	End-of-life treatment of sold products	—	_	_	372,368	415,664
	Category13	Downstream leased assets	_	_	_	N/A	N/A
	Category14	Franchises	—	_	_	N/A	N/A
	Category15	Investments				N/A	N/A
Electricity	Non-renewable energy (kWh)		123,864,626	111,406,837	109,787,373	107,326,192	93,896,694
	Renewable energy (kWh)		0	0	0	9,347,411	19,428,329
	Total		123,864,626	111,406,837	109,787,373	116,673,602	113,325,024
Fuel for com- pany vehicles	Company vehicles (gasoline; l)		185,797.6	172,508.6	175,052.4	262,769.8	308,898.7
	Company vehicles (diesel; I)		1,528,785.7	1,633,589.0	1,469,708.8	1,552,020.4	1,986,522.1
	Company vehicles (LPG; t)		3.2	2.0	2.4	0.6	2.5
	Company vehicles (	natural gas; m³)	4,630.2	588.7	0	0	0
	Gasoline (l)		810.71	1,296.23	883.09	1,748.16	1,434.36
	Kerosene (l)		14,223.4	7,531.7	5,403.0	6,564.1	9,234.3
Fuel	Diesel fuel (I)		0	0	0	0	15
Fuel	Bunker A (kl)		2.42	2.00	2.26	2.13	2.98
	Petroleum gas (t)	Petroleum gas (t)		15.64	12.66	15.32	18.59
	Combustible natura	l gas (m³)	0	0	0	0	0
	City gas (m <sup>3</sup> )		788,598.89	594,525.22	564,521.29	639,309.42	834,729.58
Other fuel	Steam (GJ)		0	0	0	16	55
Other fuel	Hot water (GJ)		126.30	135.62	176.92	3,642.55	1,605.90
	Cold water (GJ)		1,026.02	893.31	1,039.87	910.57	2,421.86
Water	Tap water used (m <sup>3</sup> )	Tap water used (m <sup>3</sup> )		134,441.61	149,175.92	167,513.97	172,747.55
mater	Wastewater (m <sup>3</sup> )		182,635.90	134,334.34	147,071.17	165,036.79	170,917.90
Waste	Non-industrial wast	e (kg)	1,757,256.2	1,370,309.0	1,658,318.2	2,077,990.8	2,177,082.5
	Industrial waste (kg)	Industrial waste (kg)		2,099,314.6	3,484,766.7	3,177,176.5	4,321,810.2
	Recycling volume (kg)		829,763.3	841,298.5	899,139.2	1,093,755.9	1,256,821.4
Environmental	Fines (No.)		0	0	0	0	0
Compliance		s other than fines (cases)	0	0	0	0	0
	Matters brought to a	a dispute resolution mechanism (cases)	0	0	0	0	0

\*1 The renewable energy usage (purchases) for PY2022.4 has been included in the non-renewable Category 9: Calculated using the ton-kilometer method for the transportation weight of game energy usage figures.

\*2 For figures excluding Scope3, limited assurance or review by a third party has been conducted. Category 11: For products that use batteries, with an assumption that batteries are changed \*3 Historical data may be reviewed and corrected retroactively as part of the aggregation process. \*4 Scope3 reporting covers Bandai Namco Entertainment Inc., BANDAI CO., LTD., BANDAI SPIRITS CO.,LTD., Bandai Namco Filmworks Inc., and Bandai Namco Amusement Inc.

Calculation method for Scope3 CO<sub>2</sub> emissions

Category 2: Amount of capital investments multiplied by the emission factor (Groupwide)	Category 1: Amount procured multiplied by the emission factor (excluding internal transactions)
	Category 2: Amount of capital investments multiplied by the emission factor (Groupwide)

Category 3: Amount of each type of energy consumed multiplied by the emission factor Category 4: Amount of transportation services purchased multiplied by the emission factor Category 5: Amount of each type of waste generated multiplied by the emission factor for each processing method

Category 6: Travel expenses paid for each mode of transportation multiplied by the emission factor. For Bandai Namco Entertainment Inc. only, number of employees multiplied by the emission factor.

Category 7: Travel expenses paid multiplied by the emission factor for the case in which all travel was on passenger railways

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machines. (Bandai Namco Amusement Inc.)

twice, product sales volume, number of batteries used, and amount of electricity consumed based on average battery lifespan are calculated and multiplied by the emission factor (BANDAI CO., LTD.)

Calculated by multiplying the annual usage time, derived from the sales quantity of game machines, power consumption, average operating hours, and number of operating days of game centers, by the emission factor. (Bandai Namco Amusement Inc.)

Category 12: Weight of sold products multiplied by the emission factor. However, for BANDAI CO., LTD. and BANDAI SPIRITS CO., LTD., the average weight of products accounting for 10% of sales for each division is used; for Bandai Namco Filmworks Inc., the average weight of the top 10 products by sales volume is used; and for Bandai Namco Amusement Inc., only game machines are considered.

Note: Categories 8, 10, 13, 14, and 15 are not applicable.



## **Personnel Data**

Scope (FY2024.3): Bandai Namco Holdings Inc., Bandai Namco Entertainment Inc., BANDAI CO., LTD. / BANDAI SPIRITS CO., LTD., Bandai Namco Filmworks Inc., Bandai Namco Music Live Inc., Bandai Namco Amusement Inc. and BANDAI NAMCO Business Arc Inc.

#### Number of Employees by Type of Employment

		FY2020.3	FY2021.3	FY2022.3	FY2023.3	FY2024.3
	Male	2,367	2,474	2,516	2,633	2,749
Full-time employees	Female	1,136	1,236	1,287	1,396	1,550
	Total	3,503	3,710	3,803	4,029	4,299
	Male	969	931	927	983	1,019
Junior employees	Female	1005	998	1002	1028	1,054
employees	Total	1,974	1,929	1,929	2,011	2,073
Contract	Male	165	161	156	133	130
	Female	94	89	93	97	82
employees	Total	259	250	249	230	212
	Male	1,422	1,175	1,225	1,381	1,617
Temporary employees	Female	2,032	1,692	1,668	1,844	2,004
employees	Total	3,454	2,867	2,893	3,225	3,621
	Male	4,923	4,741	4,824	5,130	5,515
Total	Female	4,267	4,015	4,050	4,365	4,690
	Total	9,190	8,756	8,874	9,495	10,205

#### **Employee Data**

		FY2020.3	FY2021.3	FY2022.3	FY2023.3	FY2024.3
Number of newly hired university graduates	Male	97	98	88	80	103
	Female	87	71	58	60	81
	Total	184	169	146	140	184
Retention rate	Male	99.2	98.9	96.1	88.7	95.2
of newly hired university	Female	96.5	98.6	95.3	92.5	96.3
graduates (%)*1	Total	98.0	98.8	95.8	90.2	95.6
Number of	Male	61	70	45	87	107
mid-career	Female	53	33	43	63	99
hires	Total	114	103	88	150	206
	Male	65	53	81	90	86
Turnover*2	Female	44	23	57	46	47
	Total	109	76	138	136	133
Average years	Male	10.3	10.4	10.7	10.4	10.3
of continuous service	Female	7.8	7.9	8.4	8.1	7.9
	Total	9.5	9.6	9.9	9.6	9.5
	Male	40.6	40.6	40.7	40.6	40.4
Average age* <sup>3</sup>	Female	35.3	35.6	36.0	36.0	35.8
	Total	38.9	39.0	39.1	39.0	38.7

 $^{\star}\mathrm{1}$  Retention rate within three years of joining the Company from university graduation \*2 Full-time employees only; excludes mandatory retirement and permanent transfers within

\*3 Full-time employees only

#### Data on Female Managers

		FY2020.3	FY2021.3	FY2022.3	FY2023.3	FY2024.3
Nu	mber of female managers	169	174	195	216	231
	Percentage of total (%)	18.9	19.2	21.1	22.1	22.8
Fe	male executives	6	5	4	4	5
	Percentage of total (%)	7.2	6.0	5.1	5.1	6.6

**Annual Paid Leave Utilization Rate** 

	FY2020.3	FY2021.3	FY2022.3	FY2023.3	FY2024.3
Annual paid leave utilization rate (%)	76.7	56.4	70.6	70.2	74.1
Number of paid leave days taken	10.0	9.7	12.2	12.2	12.9

#### **Other Personnel Information**

		FY2020.3	FY2021.3	FY2022.3	FY2023.3	FY2024.3	
Number of	Male	22	22	21	25	73	
employees that took leave for	Female	70	73	63	55	62	
childcare*4	Total	92	95	84	80	135	
Childcare leave	Male	-	-	-	30.5	78.5	
utilization	Female	-	-	-	100.0	100.0	
rate(%)*4	Total	-	-	-	58.4	87.1	
Rate of employ-	Male	100.0	100.0	100.0	100.0	100.0	
ees returning to work after child	Female	97.6	96.0	100.0	98.5	93.8	
care leave (%)	Total	98.5	97.1	100.0	98.9	96.7	
Number of	Male	0	1	0	0	0	
employees using family nursing	Female	1	2	0	1	0	
leave	Total	1	3	0	1	0	
Employment of	People	158	169	182	189	193	
people with disabilities*⁵	Percentage of total (%)	2.20	2.21	2.30	2.26	2.21	
Number of employees cov-	Male	4,923	4,741	4,824	5,130	5,515	
ered by occupa-	Female	4,267	4,015	4,050	4,365	4,690	
tional health and safety policy	Total	9,190	8,756	8,874	9,495	10,205	
Average monthly over time work per employee (hours)* <sup>6</sup>		-	-	17.0	18.3	17.0	
Industrial accident (incidents)	s	70	60	92	79	82	
Health check-up participation rate (	%)	-	-	99.6	99.9	99.9	
Stress check partic rate (%)	ipation	-	-	-	98.0	98.9	

\*4 For FY2023, the figures for male recipients and utilization rate include both paternity leave and child-rearing leave. The paternity leave utilization rate for FY2023 is 62.4% for males and 77.4% for both males and females combined.

\*5 For consolidated subsidiaries that use the service of special subsidiary Bandai Namco Will Inc.

\*6 The average for each person calculated by deducting their prescribed working hours (1,800 hours) from their total annual working hours and dividing the resulting figure by 12 months. Excludes managers and supervisors, part-time workers, and discretionary labor system employees.

## **Employee Training-Related Data**

		FY2020.3	FY2021.3	FY2022.3	FY2023.3	FY2024.3
Percentage of employees receiv-	Male	100.0	100.0	100.0	100.0	100.0
ing periodic	Female	100.0	100.0	100.0	100.0	100.0
reviews for career development (%)	Total	100.0	100.0	100.0	100.0	100.0

## **Governance Data**

		Total	Male	Female
		14	12	2
	Number of internal directors	9	8	1
Number of	Of whom, directors who are Audit & Supervisory Committee members	1	1	0
directors*1	Number of outside directors	5	4	1
	Of whom, number designated as independent directors	5	4	1
	Of whom, directors who are Audit & Supervisory Committee		2	1

\*1 Figures as of June 2024

Organization	Company with an Audit and Supervisory Committee				
Term of office in gov- ernance institutions (years)	Directors	1			
	Board of Directors	18			
Number of meetings (times)*2	Independent Directors Committee	1			
	Personnel Committee	4			
	Board of Directors	100			
Participation rate (%)*2	Independent Directors Committee	100			
	Personnel Committee	100			
Implementation status of incentive measures	Directors (excluding Audit & Supervisory Committee members and outside directors)	Implementation of perfor- mance-based bonuses and performance-based stock compensation			

\*2 Fiscal year ended March 31, 2024

#### **Compliance Data**

	FY2020.3	FY2021.3	FY2022.3	FY2023.3	FY2024.3
Number of employees that took leave for childcare*4	0	0	0	0	0
Number of employees that took leave for childcare*4	0	0	0	0	0

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Note: History of Group companies before the management integration of Bandai and Namco. Company names and place names are as of the date cited.

**Bandai's History** 

Namco's Histo			ry	Bandai's Histo		
1950s		• Company name was changed to BANDAI. Paid-in capital	July		1950s	
Ota-ku, Tokyo (President: Masaya Nakamura). Capital: ¥300,000. Started in the amusement business with the installation of two children's mechanical horse rides on the rooftop of a department store in Yokohama.	1955 • June	<ul> <li>was ¥20 million.</li> <li>er • Bandai Transport was established.</li> <li>ber • Assigned representative to New York and began sales in the U.S.</li> <li>er • Due to growth of operations, moved to new office building in Komagata 1-chome, Asakusa, Taito-ku, Tokyo.</li> <li>• Astroboy was launched as BANDAI's first TV character toy.</li> </ul>	November December	n, Tokyo (President: Naoharu <b>1963</b> apital was ¥1 million. The company Iluloid toys as well as metallic toys per swimming rings, etc.	of Asakusa in Taito-ku, Toky Yamashina). Paid-in capital	0 • July Septemb
大馬 11				ced. original metallic toy, was launched.	1	1 • March April
197				pansion of export operations, vuse facilities were newly ata, Asakusa, Taito-ku, Tokyo.	shipment and warehouse fa	3 🔷 April
Two wooden rocking-horse rides installed on the rooftop of a department store in Yokohama		Astroboy ©手塚プロダクション		epartment established to perform s. stablished to improve the quality of c toys and to conduct R&D in new	checks on all products. • A research unit was establis BANDAI brand metallic toys	July
Headquarters office established in Ginza, Tokyo. Started sales of amusement machines.		• Remote control (RC) toy car became a major hit.			products. • Transport Division (predece INC.) was established.	
• Reorganized to form Nakamura Manufacturing Co., Ltd. Capital: ¥5 million.		<ul> <li><i>Racing Car Set</i> enjoyed an enormous boom in sales.</li> <li>Toy manufacturing complex completed in Mibu, Tochigi Prefecture.</li> </ul>		1965 cessor of BANDAI Manufacturing)	<ul> <li>• Waraku Works (predecesso was established.</li> </ul>	5 单 January
197 1960s	1067	• <i>Crazy Foam</i> launched. Sold 2.4 million units in three months due to intensive campaign, centered on TV	5 • July	-	2-chome, Asakusa, Taito-ku • The BC logo was created by	June
<ul> <li>Installed the <i>Roadway Ride</i> on the rooftop of Mitsukoshi Department Store in Nihonbashi, Tokyo. Subsequently expanded business to each Mitsukoshi store.</li> </ul>	Store	promotion. • BANDAI's new trademark (the BANDAI Baby) formulated.	_	on with the <i>Toyopet Crown</i> (1956		Novemb
		<ul> <li>Bandai Automobile established.</li> <li>Water Motor series became a hit.</li> <li>Thunderbirds series of electrically powered toys launched.</li> <li>New Model Toys Department launched sales of plastic models.</li> </ul>	7 • May August	1967	version) model car.	
Roadway Ride     197     Established the Production Department. Periscope, developed by the Production Department, became a major hit.		<ul> <li><i>y Flipper</i> series was a big hit, winning a gold medal at the</li> <li>rk International Innovative Products Exhibition.</li> <li>• Customer service center established.</li> </ul>	New York	1968	Toyopet Crown	
Established main production facility in Ota-ku, Tokyo. Expanded     activities of development and production departments.	<b>1966</b> • • Establ	<ul> <li>Acquisition of plant in Shimizu City, Shizuoka Prefecture.</li> <li>Start of production of plastic models, such as the</li> </ul>		t aired with the catchphrase "The guaranteed toy." <b>1969</b>	<ul> <li>First TV advertisement aired Red Box means a BC-guara</li> </ul>	8 🗕 July
Began to use Nakamura Manufacturing brand mark.	• Begar	Automobile series, Thunderbirds 2, and the Beetle series.		e commercialized and products series from around the world were	•	9 🔶 July
		er • Tonka Japan established.	) • September	ly known as the Banzai mark) was s the motto that quality is the <b>1970</b>	<ul> <li>Trademark (commonly kno</li> </ul>	
中材製作所		<ul> <li>Bandai Models established.</li> <li>Established Popy as a specialist character toys</li> </ul>	L 🗕 May July	1971	1960s	
Opened Osaka office in Namba, Osaka.	<b>1967</b> • Open	manufacturer.		started.	• Direct overseas sales starte	0 🗕 March
		<ul> <li>MiniMini Fish launched.</li> <li>Jumbo Machinder Mazinger Z won the Grand Prix prize at the 4th International Trade Fair Toy Concours.</li> </ul>		-	<ul> <li>Bandai Toys Company esta Bandai Overseas Supply in</li> </ul>	July
				e was changed to BANDAI	<ul> <li>Name of Waraku Works was</li> <li>Manufacturing, (Name was</li> <li>Manufacturing in May 1966.</li> </ul>	1 • June

#### 1970s

- Established Yaguchi plant in Yaguchi, Ota-ku, Tokyo.
  - Developed *Racer*, a driving simulation game. Projection equipment using 3D models that were innovative for the time period became popular, and it became a hit machine.
- 971 🍦 Use of NAMCO brand name began.
- **974** Acquired Atari (Japan) Corp. from Atari Corp., of the U.S. Entered the video game business.
- 975 Began full-scale research into robot technologies. Developed *President Lincoln Robot.*



*Racer* ©Bandai N

President Lincoln Robot

976 • Developed *F-1* driving simulation game machine. Became popular in Japan and overseas.



*F-1* driving simulation game machine ©Bandai Namco Entertainment Inc.

- 977 🎍 Changed company name to NAMCO LIMITED.
  - Capital: ¥240 million.
  - NAMCO ENTERPRISES ASIA LTD. established.
  - Developed *Shoot Away*, a mirror-projection-type gun shooting game.

#### 978 🔵 June

- Established NAMCO AMERICA INC. in California, U.S.
- Developed Submarine, a submarine game machine.
- Introduced *Gee-Bee*, the first original amusement machine.



979 • Introduced *Galaxian*, a shooting game machine. Became popular, centered on young consumers, and became a major hit in Japan and overseas.
Developed *Pitch In*, a machine that measured the speed of a pitched ball.



*Galaxian* ©Bandai Namco Entertainment Inc.

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Note: History of Group companies before the management integration of Bandai and Namco. Company names and place names are as of the date cited.

## Bandai's History

1974 (	• Super-allo	by Mazinger Z became a major hit.	1981 (	January	BANDAI FRANCE S.A. established as sales base		1980s	1987	
	December	• Three Group companies (BANDAI,			in Europe.	1980	• Introduced PAC-MAN. Became a major hit		
		Popy, and Tonka Japan)		March	Entered the candy toy market.	1900	in Japan and overseas.		•
		implemented an industry-first, full-page newspaper	1982 (	June	• BANDAI UK LTD. established in the U.K.		NAMCO sponsored the micromouse		
		advertisement.	1902 (		<ul> <li>Frontier Department established as planning and</li> </ul>		national tournament, which was		
					production unit for animations and films.		participated in by amateur robot	1988	
1975 (	January	<ul> <li>Trademark and logo changed.</li> <li>Super-alloy Mazinger Z のダイナミック企画</li> </ul>		November	• Emotion Ltd. established. Opened Emotion		enthusiasts.		
		Expressed the dramatic			video shop, the first video shop authorized				
		combined worldwide growth of nine BANDAI Group			by the Japan Video Software Association.		33 4		
	o	companies.	1007		Alexandrea I. an annual factor annual a		PAC-MAN ©Bandai Namco Entertainment Inc.		•
	October	• Alliance with Monogram, of the U.S.	1982	March	• Absorption-type merger of seven companies— Popy, Bandai Models, Bandai Manufacturing, Bandai		Introduced the Nyamco		
1976	August	Jumbo Machinder exported to Mattel, of the U.S. Became			Overseas, Mameet, Celent, and Bandai Publishing.		maze-solving robot.		
		a best seller in 1977 under the name Shogun.			Capital increased to ¥711.39 million.				
	October	• Published Ugoku E-Hon and entered the			• Corporate identity introduced. New BANDAI philosophy				
		publishing industry.			established—"Dreams and Creation."				
	November	r • Established Popy Mibu factory.		-	Kinnikuman capsule toy launched; became a major hit.				•
1077	A			-	Apparel Department established.		Nyamco		
1977 (	April June	<ul> <li>Started sales of capsule toys through vending machines.</li> <li>BANDAI (H.K.) CO., LTD., established as overseas</li> </ul>			<ul> <li>A.E. Planning established to conduct sales of visual packaged software.</li> </ul>		Bandai Namco Entertainment Inc.		
	Julie	manufacturing base in Hong Kong.		December	Launched <i>Darosu</i> , an industry-first original video	1981 (	<ul> <li>Introduced the Mappy maze-solving robot.</li> </ul>		
		Launch of <i>Mogura-Tataki Game</i> , which became			animation.		• Established the IP Rights Department. Began full-scale initiatives to		
		a major hit in the following year, 1978, and was included					protect in-house copyrights.		
	- 	in Nikkei's list of hit products.	1984 (	April	Launched Air Condition series, which was created from	1982	<ul> <li>Introduced the Pole Position racing game machine.</li> </ul>		
					original video software music and video.	1902	• Introduced the Pole Position facing game machine.		
		6.0.0		October	Gundam plastic model series surpassed 100 million	1983 (	• Introduced the <i>Xevious</i> shooting game		
				Docombor	units since the launch. • Fuman (H.K.) Co., Ltd., established in Hong Kong.		machine. Became highly popular due to		
	- 	A State of the sta		December	• Furnan (H.N.) CO., Etc., established in Hong Kong.		beautiful graphics and story.	1989	
		Mogura-Tataki Game	1985 (	May	Advanced into the Chinese market with the		Developed robot for Cosmo Hoshimaru,		
		Mogura-rataki Garrie		-	establishment of a Japan-China joint venture firm,		the mascot character for the International		
1978 (	September	Bandai Publishing established.			China Fuman (Fujian) Toys Co., Ltd., in Fujian Province,		Science Technology Exposition.		
		Launch of LSI Baseball, which later became a hit			China.		Xevious		
		electronic game.		November	• First Famicon software, Kinnikuman-Muscle Tag Match,		©Bandai Namco Entertainment Inc.		
	October	BANDAI AMERICA INCORPORATED established as U.S. sales base.			launched. Became a major hit with sales of one million units.		Enertainmene inc.		
		sales Dase.			of one million drifts.	1984 (	Launched Galaxian, the first home		:
1979	November	• B-I Electronics and B-I Mibu established.	1986 (	January	BANDAI listed on the Second Section of the Tokyo Stock		video game for the Famicon.		
		• Candy-Candy Nurse's Bag became one of the biggest-		-	Exchange. Capital: ¥240 million.		Introduced the first product in the	1990	•
	- 	ever hit products among girls' character toys.		February	Nekonyanbo became a		Tower of Druaga series of RPG game machines.		
					major hit. • Entered the movie field		Galaxian ©Bandai Namco Entertainment Inc.		•
		1980s		September		1985 (	<ul> <li>New headquarters building completed</li> </ul>		
1980	Mav	• Makoto Yamashina was			by cooperating in the reconstruction of <i>The Baby</i>		in Ota-ku, Tokyo.		
	,	appointed president and			Elephant.		Developed Talking Aid, a mobile communication device.		
		representative director,							
		and Naoharu Yamashina	1987 (	• Products re	lated to Saint Seiya (Knights of the Zodiac) series	1986 (	Capital participation in Italian Tomato Ltd.		
		was appointed chairman.		became hit	S.		Established the New Technology Foundation with the objective of fostering the development of science and technology.		•
	July	Gundam plastic models		March	Joint venture firm BANDAI AND K.C. CO., LTD.,		Introduced Sweet Land, a candy prize machine.	1991	
		launched, starting a major boom.			established in Thailand.		• Launched Professional Baseball Family Stadium,	1991	
		Tonka Japan changed			<ul> <li>Released Royal Space Force: The Wings of Oneamis, a full-length original animation feature.</li> </ul>		a Famicon software.		1
		its company name to Gundam RX-78 plastic model			Quick Curl launched. Entered the field of practical				
	-	Mameet.			lifestyle sundries.				
	November	• Celent established.		Мау	Chairman Naoharu Yamashina was appointed executive		Calleson -		
					advisor.				
					Contract signed with The Walt Disney Company. Video		Professional Baseball Family Stadium		
					products launched.		©Bandai Namco Entertainment Inc.		
	:			:			:		1

## Namco's History

- Main sponsor of the Japan performance of the musical Starlight Express.
- Developed *Final Lap*, the industry's first driving game with built-in communications functions.
- NAMCO stock listed on the Second Section of the Tokyo Stock Exchange. Capital: ¥5,550 million.



©Bandai Namco Entertainment Inc

- Established Yokohama Future Laboratory in Yokohama City.
- Tie-up with JCGL, a computer graphics (CG) production company. Entered a wide range of CG video business areas, from acceptance of production orders to the provision of videos.
- Presented first original video product, *Mirai Ninja: Keiunkiningaiden*, at the Tokyo International Fantastic Film Festival. Also launched as an amusement machine.
- Developed *Winning Run*, the first racing game to use polygon





©Bandai Namco Entertainment Inc

- Jointly developed *Eunos Roadstar Driving Simulator* in cooperation with Mazda Motor Corp.
- Developed the *Wani Wani Panic* action game.



Wani Wani Panic ©Bandai Namco Entertainment Inc.

#### 1990s

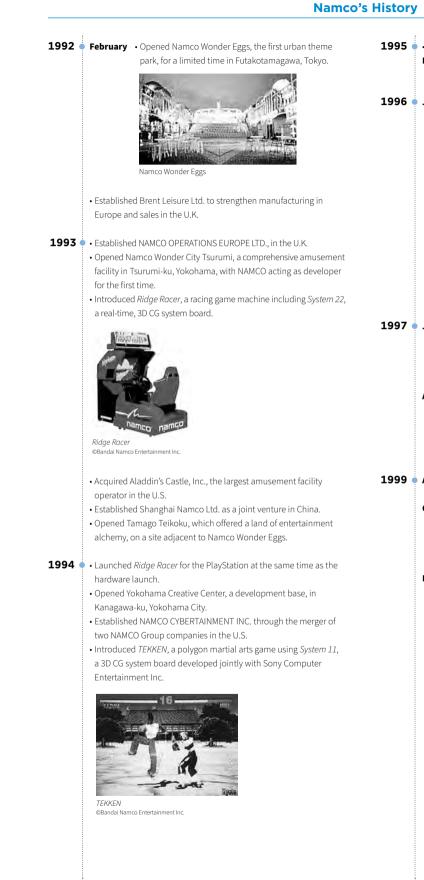
- NAMCO AMERICA INC. began direct sales of amusement machines in the U.S.
- NAMCO AMERICA INC. acquired Atari Operations Inc. Commenced amusement facility operations in the U.S.
- Established Namco Hometek Inc. as a U.S. base for home video games.
- At the International Garden and Greenery Exposition, exhibited and operated *Galaxian*<sup>3</sup> and *The Tower of Druaga*—large-scale amusement facilities based on the hyper-entertainment concept.
- amusement facilities based on the hyper-entertainment conc
- Developed the Cosmo Gangs action game machine.
- September Stock listed on the First Section of the Tokyo Stock Exchange. Capital: ¥6,984 million.
- November Established NAMCO EUROPE LTD., in London, U.K.
  - Opened Plabo Sennichimae, a large-scale amusement facility.

Note: History of Group companies before the management integration of Bandai and Namco. Company names and place names are as of the date cited.

#### **Bandai's History**

- 1988 🌢 April • Media Department established. Made full-scale entry into the visual products business Sales of CARDDASS started. Julv BANDAI listed on the First Section of the Tokyo Stock August Exchange. • Cooperated in the production of the musical The Forest is Alive/Twelve Months of Nina. **1989** January • Completed head office building in Komagata, Taito-ku, Tokvo, • Advanced into the music field (launch of the October Emotion label). 1990s 1990 🌢 January • Name of Shinsei Manufacturing was changed to Yutaka Co., Ltd. • Bandai Transport registered on the over-the-counter August market (currently, JASDAQ). • Sally the Witch Spikatact surpassed one million units. **1991** • February • Bandai (Taiwan) Co., Ltd., established as local company in Taiwan April • Chara-Can, which packaged toys with drinks through a tie-up with Suntory, are a big hit. **October** • Tosho, Dairin, and Seiko merged to establish HAPPINET CORPORATION. **1992** • September • Name of Bandai Transport was changed to BANDAI LOGIPAL INC. **October** • BANDAI's visual products business transferred to BANDAI VISUAL CO., LTD. **1993** • Products related to *Pretty Guardian Sailor Moon* became major hits. Sailor Moon series ©武内直子・PNP・テレビ朝日・東映アニメーション • Products related to Power Rangers became major hits in the U.S. Power Rangers series ©1993 SABAN IN **1994** March • SUNRISE INC. became a Group company
- 1995 🌢 July • Technical Design Center (Tochigi) went into operation. **October** • Three companies established in the U.S.—BANDAI HOLDING CORP., BANDAI DIGITAL ENTERTAINMENT CORP., and BANDAI ENTERTAINMENT INC. 1996 🌢 March • Launch of the Pippin Atmark. • Bandai Trading (Shanghai) Co., Ltd., established in Shanghai. November • Tamagotchi launched 1997 🍬 April • Hyper Yo-Yo launched. • Launched Tamapichi, a PHS phone that incorporated June Tamagotchi functions • Takashi Mogi was appointed president and representative director. • Group companies Kaken, Angel, and B-I merged to Julv establish MegaHouse Corporation. August HAPPINET CORPORATION offered its stock on the over-the-counter market (currently, the First Section of the Tokyo Stock Exchange). October • Founder Naoharu Yamashina passed away (October 28, age 79). **1998** • December • HAPPINET CORPORATION listed on the Second Section of the Tokyo Stock Exchange. 1999 🍬 March Takeo Takasu was appointed president and representative director. • WonderSwan, a new mobile game machine, launched. • Start of service for Dokodemo Aso Vegas, the first content for NTT DOCOMO's i-mode.
  - DIGIMON ADVENTURE became an animation.
     Gundam plastic models surpassed cumulative total
  - May
     Gundam plastic models surpassed cumulative total sales of 300 million units.

     September
     HANA-BI, whose production BANDAI VISUAL participated
  - september HAIVA-BI, Whose production BANDAI VISUAL participate in, won the Golden Lion award at the 54th Venice International Film Festival.
  - October Concluded agreement with Mattel, of the U.S., regarding joint business development (contract covering the Japanese market canceled in December 2003).
  - **November •** *Primo Puel* talking stuffed toys launched.



Developed	Alpine Racer, an experience game machine.
December	Launched Tales of Phantasia, the first product in
	the Tales of series for the Super Famicon.
July	Opened Namco NAMJATOWN, one of Japan's largest indeer theme parks, in Ikebukura, Televa



lamco NAMJATOWN

•	Established subsidiaries	in	Spain,	France,	German	ıy,
	and Israel.					

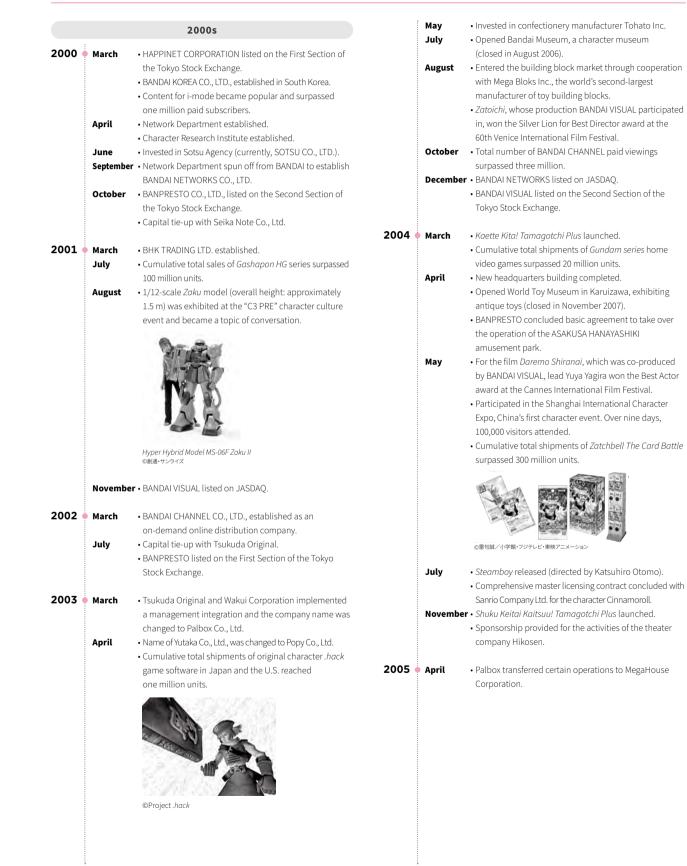
• Opened Namco Wondertower Kyoto, an urban comprehensive amusement facility.

	comprehensive amusement facility.
January	<ul> <li>Capital tie-up with Nikkatsu Corporation (canceled in 2005).</li> <li>Established XS ENTERTAINMENT INC. to manage multipurpose amusement facilities in the North American market.</li> </ul>
August	<ul> <li>Opened Namco Station at the County Hall, a large-scale entertainment facility in a former county hall building in London, U.K.</li> <li>Three CG works selected for prizes by SIGGRAPH, a CG conference in the U.S.</li> </ul>
August	• Launched Soulcalibur, a weapon-based fighting game for the Dreamcast.
October	• Established Monolith Software Inc., a home video game development company.
	r• Proposed barrier-free entertainment designs. Entered nursing care business with the aim of combining the themes of "play" and "welfare." Laurended Names Station a making phase site for
December	<ul> <li>Launched Namco Station, a mobile phone site for</li> </ul>

- i-mode service. Expanded content business.
- Began to supply LCD units for pachinko machines.

Note: History of Group companies before the management integration of Bandai and Namco. Company names and place names are as of the date cited.

#### **Bandai's History**



		2000s			Мау	Kyushiro Takagi was appointed president and
2000	March	• Launched <i>Ridge Racer V</i> for	the PlayStation 2 at the		July	representative director. • Opened Ikebukuro Gyoza Stadium in Namco NAMJATO
	April	same time as the hardware	launch. Hollywood Game Lab school Hollywood Co., Ltd.			Long Long
	June	development of environme • Simultaneously launched versions of the <i>Mr. Driller</i> home video game for				Ikebukuro Gyoza Stadium
	August	three different platforms. • In cooperation with Sony Computer Entertainment, jointly			November	• Launched <i>Tales of Destiny 2</i> for the PlayStation 2.
		developed the <i>System 246</i> board, which was based	Mr. Driller ©Bandai Namco Entertainment Inc.	2003	March	Established NAMCO TALES STUDIO LTD., a home vide game development company.
	October	on PlayStation 2 technolog • Obtained license to distribu Corp's Zaurus.			July	<ul> <li>Simultaneously launched versions of the <i>Soulcalibur 2</i> home video game for three different platforms.</li> <li>Introduced <i>Big Sweet Land</i>, a large-size-prize game the statement of th</li></ul>
	December	Opened Namco Entertainm     in Daiba, Tokyo.			August	could be played by up to six players at once. • Launched <i>Tales of Symphonia</i> for the Nintendo
		<ul> <li>Opened the Chi-Kou-Raku (closed in 2011).</li> <li>Launched <i>MotoGP</i> for the P</li> </ul>	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1	GameCube. • Opened Jiyugaoka Sweets Forest in Meguro-ku, Tokyo • Introduced <i>Dragon Chronicle</i> , a multiplayer fighting
2001 •		eam Namja, a group of produ t project, opened Yokohama ( Co., Ltd.).		2004	February March	<ul> <li>video game machine.</li> <li>Opened Naniwa Gyoza Stadium in Umeda, Osaka.</li> <li>Launched <i>Katamari Damashii</i> for the PlayStation 2.</li> </ul>
	February	Introduced the TAIKO: DRUM	MASTER amusement machine.			<ul> <li>Namco Hometek and Flagship Studios concluded a partnership agreement for the development and so of PC games.</li> </ul>
					July October	<ul> <li>Introduced Wangan Midnight MAXIMUM TUNE, a racir game machine.</li> <li>Opened Kaikaya day service center in Yokohama City</li> </ul>
					December	Kanagawa Prefecture. • Opened Kobe Sweets Harbor in Kobe City, Hyogo Prefecture.
			TAIKO: DRUM MASTER ©Bandai Namco Entertainment Inc.	2005	February	• Opened Tokyo Panya Street in Funabashi City, Chiba Prefecture.
	October	<ul> <li>In collaboration with Beness opened Shima-Shima Town for preschool children, in K</li> </ul>	n, a communication park		April	Shigeichi Ishimura was appointed president and representative director.
2002 •		<ul> <li>Launched <i>Kotoba no Puzzle:</i></li> <li>Business tie-up with Ninter video game business.</li> </ul>	<i>Mojipittan</i> , a home video game. Ido Co., Ltd., in the home			
		Introduced Bihada Wakusei     printing machine.	, a high-definition seal			
			Bihada Wakusei ©Bandai Namco Entertainment Inc.			

Мау	
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Note: Company names and place names are as of the date cited.

## Bandai Namco Group's History

## Bandai Namco Group's History

		From May 2005	2007 (
2005	May	The management integration of BANDAI and NAMCO	
2005	may	was announced.	
	September	<ul> <li>Establishment of holding company NAMCO BANDAI</li> </ul>	
		Holdings Inc. through the management integration of	
		BANDAI and NAMCO. Takeo Takasu became president	
		and representative director. Establishment of the	
		BANDAI NAMCO Group.	
	November	• With its 10th installment of	
		for-sale DVDs in the series,	
		cumulative shipment volume of Mobile Suit Gundam	
		SEED DESTINY surpassed	
		one million units.	
	December	Through a corporate	
		separation, a portion of	
		BANDAI's and NAMCO's	
		management over affiliated	
		companies was transferred to	
		NAMCO BANDAI Holdings.	
		E. H	
2006 (		DASS, a new card machine, became	
	hugely pop January	North American operations were	
	January	reorganized. The name of NAMCO	2008 (
		Holding was changed to NAMCO	
		BANDAI Holdings (USA), which	
		became the U.S. regional holding	
		company.	
		• NAMCO BANDAI Holdings made	
		BANDAI LOGIPAL a wholly owned 集英社・東映アニメーション	
		subsidiary.	
	February	• BANDAI VISUAL was listed on the First Section of the	
	March	Tokyo Stock Exchange.	
	March	• The BANDAI Hobby Center, a production base for plastic models, was opened in Shizuoka Prefecture.	
		Cumulative worldwide sales of the Tamagotchi Plus	
		series surpassed 20 million units.	
		• The facility operation business was given to a remerged	
		NAMCO.	
		NAMCO BANDAI Games Inc. was established through the	
		integration of BANDAI's home video game operations	
		and NAMCO's home video game, amusement machine,	
	May	and mobile phone game operations.	
	Мау	<ul> <li>Music company Lantis Co., Ltd., joined the Group.</li> <li>NAMCO BANDAI Will Inc. was certified as a special</li> </ul>	
		subsidiary as stipulated by Japan's Law for	
		Employment, Promotion, etc., of the Disabled.	
	June	NAMCO BANDAI Holdings made BANPRESTO	
		a wholly owned subsidiary.	
	September	Opened NAMCO Wonder Park Hero's Base, a large-scale	
		facility combining amusement and character	
		merchandising, in Kawasaki City, Kanagawa Prefecture.	
		BANDAI made CCP Co., Ltd., a subsidiary.	
	November	Introduced Mobile Suit Gundam Senjo no Kizuna,	
		an amusement machine that was developed through a collaborative effort by NAMCO BANDAI Games and	
		BANPRESTO.	

January	• In Europe, NAMCO Holdings UK LTD. was established as
Sanaary	a regional holding company and the operating
	companies were reorganized.
March	NAMCO BANDAI Holdings entered a capital and business
	alliance with TOEI COMPANY, LTD., TOEI ANIMATION CO.,
	LTD., and KADOKAWA GROUP HOLDINGS INC.
April	BANDAI started operation of Omochanomachi Bandai
	Museum, in Tochigi Prefecture.
Мау	BANDAI, the Ishimori Group, and ITOCHU Corporation
	entered a capital and business tie-up.
	NAMCO BANDAI Holdings acquired part of the shares of
	Fujiya Co., Ltd.
August	• The movie GLORY TO THE FILMMAKER!, which was
	co-produced by BANDAI VISUAL, won the Glory
	to the Filmmaker Award at the 64th Venice International
	Film Festival.
November	The vending machine capsule toy <i>Earth Capsule</i> won     the Minister of Agriculture, <i>Capsets and Fisheriae</i> Award
	the Minister of Agriculture, Forestry and Fisheries Award
	in the eco-products category at the 4th Eco-products Awards.
Decomber	
vecember	• Global cumulative shipments of the <i>Tales of</i> series of software products for home video game consoles
	surpassed 10 million.
January	• BANDAI, TYO Productions Inc., and TSUBURAYA
	PRODUCTIONS Co., Ltd., formed a capital and business
	tie-up.
February	BANDAI VISUAL and BANDAI NETWORKS became wholly
	owned subsidiaries of NAMCO BANDAI Holdings,
	following an exchange of shares.
April	<ul> <li>The home video game consoles and amusement</li> </ul>
	machine operations of BANPRESTO were transferred to
	and integrated with the operations of NAMCO BANDAI
	Games. BANPRESTO focuses on prize operations, such as
	prizes for amusement machines.
	The administrative functions of major companies in the
	Group were consolidated into NAMCO BANDAI Holdings.
	Opened the Wonder Park Plus amusement facility in
	Hong Kong.
	• BANDAI (SHENZHEN) CO., LTD., was established for the
	purpose of strengthening toy production control and
	quality assurance.
July	Launched Soulcalibur IV for the PlayStation 3 and Xbox     200 and cales surpassed two million units
	360, and sales surpassed two million units.
	· · · · · · · · · · · · · · · · · · ·
	The second second
	and the second s
	©Bandai Namco Entertainment Inc.
September	Launched the Battle Spirits card game.
-	Cumulative sales of BD/DVD software CODE GEASS:
	<i>.</i> <i>Lelouch of the Rebellion</i> series surpassed one million
	units.

November • BEN10 character toys were hit products in markets worldwide.

April July	<ul> <li>liquidated following a capital and business alliance with SUN-STAR STATIONERY CO., LTD.</li> <li>NAMCO BANDAI Games made D3PUBLISHER INC. a subsidiary.</li> <li>NAMCO BANDAI Holdings received a fiscal 2008 Tokyo Stock Exchange Disclosure Award from the Tokyo Stock Exchange.</li> <li>Three-year Mid-term Plan began.</li> <li>Takeo Takasu was appointed chairman and representative director, and Shukuo Ishikawa was appointed president and representative director of NAMCO BANDAI Holdings.</li> <li>NAMCO BANDAI Games and BANDAI NETWORKS merged, with NAMCO BANDAI Games as the surviving company and BANDAI NETWORKS as the expiring company.</li> <li>BANDAI VISUAL and ANIME CHANNEL merged, with BANDAI VISUAL as the surviving company and ANIME CHANNEL as the expiring company.</li> <li>As part of the Green Tokyo Gundam Project, a full-size, 18-meter-high <i>Gundam</i> statue was installed in Shiokaze Park, Tokyo.</li> </ul>	2012
October December	<ul> <li> ・ ・ ・ ・ ・ ・ ・ ・ い AMCO BANDAI Partners S.A.S. was made a wholly owned subsidiary. ・ い AMCO BANDAI Online Inc. was established.</li> <li> ・ BANDAI CORPORACION MEXICO S.A. de C.V. was established in Mexico.</li> </ul>	
·	2010s	
2010 🔶 February April	<ul> <li>The BANDAI NAMCO Group Restart Plan was announced.</li> <li><i>Mobile Suit Gundam UC (Unicorn) Vol. 1</i> implemented simultaneous global cross-media development.</li> <li>NAMCO BANDAI Live Creative Inc. was established.</li> <li>As the first step in character-based entertainment areas, we began to introduce <i>Tamagotchi Idol Park</i> and <i>Narikiri Athletic Ultra Heroes</i>.</li> </ul>	

• • The KAMEN RIDER series was a major hit.



KAMEN RIDER Fourze DX Fourze Drive ©2011 石森プロ・テレビ朝日・ADK・東映

• TIGER & BUNNY, a TV animation from SUNRISE, was a hit.



#### April

- Banpresoft Co., Ltd., and Bec Co., Ltd., merged to form B.B.STUDIO CO., LTD.
- THE IDOLM@STER drew attention in a variety of categories, such as home video games and social games.
- Products related to Aikatsu!, which is an original Group IP, became major hits.



#### April

- The Mid-term Plan, which included the vision "EMPOWER, GAIN MOMENTUM, AND ACCELERATE EVOLUTION," was announced.
- Shukuo Ishikawa became president and representative director of NAMCO BANDAI Holdings, and Kazunori Ueno became executive vice president and representative director.
- The Content Development Division was separated from NAMCO BANDAI Games, and NAMCO BANDAI Studios Inc. was established.
- Gundam Front Tokyo, a leading-edge entertainment space based on the Gundam series, was opened in Daiba, Tokyo.
- September BANDAI PHILIPPINES INC. was established.

Note: Company names and place names are as of the date cited.

#### **Bandai Namco Group's History**

2013 • In visual and music content, Love Live! School Idol Project became

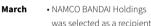


• NAMCO BANDAI Studios Vancouver Inc. and NAMCO March BANDAI Studios Singapore Pte. Ltd. were established. • In the U.S., broadcasts of PAC-MAN and the Ghostly June Adventures, a new animation, were aired. • For its 160th anniversary, ASAKUSA HANAYASHIKI August implemented a commemorative year plan. October • BANDAI made SUN-STAR STATIONERY a subsidiary.

**2014** • *Yo-kai Watch-*related products became major hits. Start of sales

#### in Asia

 THE IDOL M@STER MOVIE, a January theatrical release. became a hit.





of the Excellence Award at the fiscal 2013 Corporate Value Improvement Awards sponsored by the Tokyo Stock Exchange.

- April • The English-language names of 31 Group companies were changed.
- The English-language name of NAMCO BANDAI Holdings June was changed to BANDAI NAMCO Holdings Inc.
- Opened Nazo Tomo Cafe, a puzzle-solving cafe. August
- October • Game apps for smartphones became popular in Japan. Start of full-sale network content business initiatives overseas, including Asia.

2015 • TEKKEN and Tales of... series reached their 20th anniversaries.

- January BANDAI NAMCO (SHANGHAI) CO., LTD., was established in Shanghai, China.
- April Start of Mid-term Plan announcing "NEXT STAGE: EMPOWER, GAIN MOMENTUM, ACCELERATE EVOLUTION." Name of BANDAI NAMCO Games was changed to BANDAI NAMCO Entertainment Inc. • Division producing IP products for children and families
  - was separated from SUNRISE to establish BANDAI NAMCO Pictures INC. • BANDAI NAMCO Live Creative made Grand-Slam Ltd.
  - a subsidiary.
- At BANDAI NAMCO Holdings, Shukuo Ishikawa became June chairman and representative director and Mitsuaki Taguchi became president and representative director.
- Start of distribution of IDOLiSH7 game app for August smartphones. Developed into a hit as original Group IP.

- September BANDAI NAMCO Group reached the 10th anniversary of its establishment.
  - In one week after the start of online distribution, THE IDOLM@STER CINDERELLA GIRLS: STARLIGHT STAGE game app for smartphones surpassed four million downloads



October • BANDAI NAMCO INDIA PRIVATE LIMITED was established. November • BANDAI received METI Minister's Award, the highest award, at the fiscal 2015 Large Manufacturer and Importer Category of the Awards for Best Contributors to Product Safety. We were certified as the first Product Safety Contributor Gold Company in this category, in which we have won an award three times. • GIRLS und PANZER der Film was released and became a long-running hit in theaters for more than a year. **December** • The idol unit µ's, which was created from *Love Live!* School Idol Project, became a hit.

2016 • Tamagotchi and NAMJATOWN reached their 20th anniversaries.

- January The headquarters functions of five Group companies, including BANDAI NAMCO Holdings, were relocated to Minato-ku, Tokyo, in stages.
- Implemented reorganization in Asia. BANDAI NAMCO April Holdings ASIA CO., LTD., became the regional headquarters
  - WiZ Co., Ltd., was made a subsidiary. • Opened the VR ZONE Project i Can, a VR entertainment research facility, in Daiba, Tokyo, on a limited-time basis.
- DRAGON BALL Z DOKKAN BATTLE, a popular smartphone October game app, surpassed 100 million downloads worldwide



**2017** January • Masaya Nakamura, the founder of NAMCO, passed away on January 22 at the age of 91. Shukuo Ishikawa, chairman and representative director March of BANDAI NAMCO Holdings, was awarded the Legion of Honour in the rank of chevalier by the French government. Started a new system that separates the operating April company function and the holding company function in Europe • Established BANDAI NAMCO Technica Inc. Opening of SPACE ATHLETIC TONDEMI, a nextgeneration athletic facility Opened VR ZONE SHINJUKU, a VR entertainment facility Julv in Shinjuku, on a limited-time basis. • THE GUNDAM BASE TOKYO, Japan's first official August comprehensive facility centered on Gundam plastic models, opened in Daiba, Tokyo. September • BANDAI VISUAL made Actas Inc. a subsidiary. Start of exhibition of actual-size Unicorn Gundam statue in Daiba. Tokvo December • Establishment of regional headquarters BANDAI NAMCO Holdings CHINA CO., LTD., in China. 2018 • The BANDAI NAMCO Group, Shueisha Inc., and TOEI ANIMATION Co., Ltd., sponsored the DRAGON BALL NORTH AMERICA TOUR, which visited seven cities in North America. February • BANDAI SPIRITS CO., LTD., established to take over the mature fan base business of BANDAI and the lotteryrelated and new businesses of BANPRESTO (businesses transferred in April). Started the Mid-term Plan with the vision April of "CHANGE for the NEXT-EMPOWER, GAIN MOMENTUM,

- ACCELERATE EVOLUTION." Amusement machine business division of BANDAI NAMCO Entertainment transferred to NAMCO LIMITED. Name of NAMCO LIMITED was changed to BANDAI NAMCO Amusement Inc.
- BANDAI VISUAL merged with Lantis. Company name was changed to BANDAI NAMCO Arts Inc.
- Grand-Slam merged into BANDAI NAMCO Live Creative. • VS PARK, a variety sports facility, opened in EXPO CITY, Osaka.
- Announcement of joint development of Mobile Suit Gundam series live-action film by SUNRISE and LEGENDARY.

Julv

#### **Bandai Namco Group's History**

September	• Equity investment by SUNRISE in Sublimation Inc.,
	a CG production company.
October	• Establishment of BANDAI NAMCO Collectibles LLC to

- strengthen business in toys for the mature fan base in North America
- Establishment of BANDAI NAMCO Network Services Inc. and BANDAI NAMCO Amusement Lab Inc.
- November Establishment of the BANDAI NAMCO Content Fund.
  - LOGIPAL EXPRESS received the Minister's Award from the Ministry of Land, Infrastructure, Transport and Tourism at the 2018 Eco-Driving Activity Contest.
- **2019** Establishment of business bases in Shanghai, China, by the Toys and Hobby Business, the Real Entertainment Business, and the IP Creation Business.
  - A DRAGON BALL event tour—DRAGON BALL
  - WORLD ADVENTURE—was held in eight cities around the world.



• Mobile Su	it <i>Gundam</i> reached its 40th anniversary.
March	<ul> <li>Establishment of SUNRISE BEYOND INC.,</li> </ul>
	an animation production company.
April	• Implementation of absorption-type merger with BANDAI
	SPIRITS CO., LTD., as the surviving company and
	BANPRESTO CO., LTD., as the expiring company.
	Implementation of absorption-type merger with
	PLEX Co., Ltd., as the surviving company and WiZ Co., Ltd.,
	as the expiring company.
	Establishment of BANDAI NAMCO Sevens Inc. and BANDAI
	NAMCO Research Inc.
	Company name of SUNRISE MUSIC Publishing Co., Ltd.,
	changed to SUNRISE Music INC.
	• Cumulative total shipments of <i>Gundam</i> plastic models
	surpassed 500 million units.
Мау	• Cumulative worldwide sales of Tales of series home video
	games surpassed 20 million units.
August	BANDAI NAMCO Holdings Inc. was selected as a
	component issue for the Nikkei 225.
	BANDAI NAMCO Entertainment Inc. acquired the
	management rights of the Shimane Susanoo Magic, a
	professional basketball team in the B.LEAGUE.
September	• BANDAI NAMCO Mobile S.L. was established in Spain to

handle development and marketing of mobile content for Europe and the Americas.

Note: Company names and place names are as of the date cited.

#### **Bandai Namco Group's History**

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- October • SHUEISHA BANDAI NAMCO (SHANGHAI) CO., LTD., was established as a joint venture by BANDAI NAMCO Holdings Inc. and Shueisha Inc. • BANDAI NAMCO Holdings Inc. was selected as a
  - component issue for the TOPIX 100. BANDAI made HEART CORPORATION a wholly owned
- subsidiary. November • The Lantis music label of BANDAI NAMCO Arts Inc. reached its 20th anniversary.

#### 2020s

- 2020 PAC-MAN and Gundam plastic models reached their 40th anniversaries.
  - Products related to DEMON SLAYER: Kimetsu no Yaiba became maior hits.
  - March • SOTSU CO., LTD., became a wholly owned subsidiary. Мау • Cumulative worldwide sales of DARK SOULS III, a home video game jointly developed by Bandai Namco Entertainment Inc. and FromSoftware, Inc., surpassed 10 million units
  - September Cumulative worldwide sales of TEKKEN series home video games surpassed 50 million units.
  - October Reflector Entertainment Ltd., which develops home video game titles, was made a subsidiary of BANDAI NAMCO Entertainment Europe S.A.S.
  - **December** Completed new building at BANDAI Hobby Center, a manufacturing base for plastic models. Opened GUNDAM FACTORY YOKOHAMA, which exhibits an 18 meter life-size moving Gundam, in Yamashita Euto, Yokohama



- Concluded partnership for PAC-MAN with the National Basketball Association (NBA), a men's professional basketball league in North America. • Cumulative total sales of the Charapaki series of toy-related confectionery items surpassed 50 million units.
- 2021 🔶 February Opened capsule toy store "Gashapon 'no' department store" Ikebukuro Flagship Store, one of the largest capsule toy specialty stores in the world, in Ikebukuro, Tokyo. With 3,010 installed machines, the store is recognized by Guinness World Records™



- April • Implemented reorganization from the previous five-Unit system to a three-Unit system. Masaru Kawaguchi became the president and
  - representative director of BANDAI NAMCO Holdings Inc. Started the Gunpla Recycling Project, through which Gundam plastic model runners (plastic model frame
  - sections) are collected from customers and recycled. • Formulated the Bandai Namco Group Sustainability Policy.
  - BANDALCO\_ITD\_received the Commissioner of the Japan Patent Office Award in the 2021 Intellectual Property Achievement Awards.
  - A life-sized Freedom Gundam statue exhibit was opened in Shanghai, China.
- September BANDAI NAMCO Holdings France S.A.S. and BANDAI NAMCO Entertainment Europe S.A.S. merged into BANDAI NAMCO Europe S.A.S.
- Gundam served as PR ambassador of the Japan Pavilion October at Expo 2020 Dubai
- 2022 Januarv • BANDAI NAMCO Toys & Hobby (SHANGHAI) CO., LTD., merged into BANDAI NAMCO Entertainment (SHANGHAI) CO., LTD.
  - **February** Announced plan to exhibit a pavilion at Expo 2025 Osaka, Kansai, Japan,
  - Global sales of ELDEN RING, a home video game jointly March developed by BANDAI NAMCO Entertainment Inc. and FromSoftware, Inc., surpassed 13.4 million units as of March 31.2022.
    - Announces prospects for the Gundam Metaverse Project, the first scheme of the new IP Metaverse initiative aimed at connecting with fans through IP.
    - BANDAI AMERICA INC. and BANDAI NAMCO Collectibles LLC merged and renamed as Bandai Namco Toys and Collectibles America.
  - Established Bandai Namco's Purpose "Fun for All into April the Future" as the ultimate definition of the Group and redesigned the corporate logo.



- Commenced three-year Mid-term Plan based on the Midterm Vision of "Connect with Fans."
- SUNRISE INC. (video production company), BANDAI NAMCO Arts Inc.'s film production business, and BANDAI NAMCO Rights Marketing Inc. merged into Bandai Namco Filmworks Inc
- Music business of BANDAI NAMCO Arts Inc. (producer of music and other live events), BANDAI NAMCO Live Creative Inc., and SUNRISE Music INC. merged into Bandai Namco Music Live Inc.
- Bandai Namco Holdings Inc. transitioned from the First Section to the Prime Market of the Tokyo Stock Exchange (TSE) due to restructuring of the TSE.

 Bandai Namco Holdings Inc. entered into a sponsorship agreement with the U.S.-based Major League Baseball franchise Los Angeles Angels.



• A life-size Gundam statue was unveiled and GUNDAM PARK FUKUOKA, a Gundam-themed multi-purpose entertainment complex, was opened in Fukuoka City, Fukuoka Prefecture.

• Bandai Namco Aces Inc. is established.

June

July

• Bandai Namco Cross Store, which offer in one venue products from Bandai Namco Group companies and experience-based events, opened in Yokohama and Hakata



- ONE PIECE Card Game was launched and became a maior hit.
- Bandai Namco Europe S.A.S. made Limbic October Entertainment GmbH, which conducts game development, etc., into a subsidiary.

Broadcasting commenced for Mobile Suit Gundar

THE WITCH FROM MERCURY. a new TV anime in the Gundam series.



 Bandai Namco Filmworks ©SOTSU-SUNRISE-MBS Inc. entered a capital

- participation agreement with ANIMA Inc.,
- a computer graphics production company.
- December BANDAI SPIRITS CO., LTD., made SUNRISE INC. (currently, Bandai Namco Nui Inc.), a manufacturer of stuffed toys, into a subsidiary.

• The no-loser character lottery Ichibankuji celebrates its 20th anniversary

2023 January • TAMASHII NATIONS STORE SHANGHAI, the first overseas flagship store for TAMASHII NATIONS, an integrated brand for collectible items for the mature fan base, opened in Shanghai, China.

April

June

February	ELDEN RING, a home video game jointly developed by
	Bandai Namco Entertainment Inc. and FromSoftware Inc.,
	surpassed 20 million units in cumulative worldwide sales.
April	• A share split with a ratio of three shares for every one share
	of common stock was implemented by Bandai Namco
	Holdings Inc.
	<ul> <li>namco TOKYO, an amusement complex in Tokyu</li> </ul>
	Kabukicho Tower, was opened.
July	Opened Bandai Namco Cross Store Camden,London in
	the United Kingdom, marking the first overseas opening
	of a Bandai Namco Cross Store.
September	Bandai Namco Filmworks Inc. made echoes Inc., which
	produces digital contents such as vertical scrolling
	comics, a wholly owned subsidiary.
November	<ul> <li>Formulated the Bandai Namco Group Human Rights</li> </ul>
	Policy, which formalizes the Group's approach and
	initiatives toward human rights.

**2024** January • Released film *Mobile Suit Gundam SEED FREEDOM*.



- Bandai Co., Ltd. invests in YLAB STUDIOS, the Japanese subsidiary of South Korea-based WEBTOON Studios.
- **February** MegaHouse Corporation CEO awarded the Knight's Cross, an Order of Merit of the Republic of Hungary, in recognition of efforts to increase awareness of Rubik's Cube through many years of planning and sales activities.
  - Established Bandai Namco Base Inc., which will operate and manage concert hall facilities planned to open in Shibuya, Tokyo, in spring of 2026.
  - Bandai Namco Filmworks Inc. turned Fightbit co., I td., an animation production company, into a wholly owned subsidiary.
  - Bandai Namco Group joined in the Ministry of Economy, Trade and Industry's GX League.
  - SHADOW OF THE ERDTREE, the large-scale DLC for ELDEN RING, a home console game published by Bandai Namco Entertainment Inc. and developed by FromSoftware, Inc., sold a total of five million copies globally in the three days following its release.