

Sustainability Management

Our Purpose, “Fun for All into the Future,” has been positioned as the ultimate definition of the Group. Guided by this Purpose and in recognition of sustainability initiatives as a key element of our management strategies, we are promoting such activities on a Groupwide

basis under the slogan of “Bringing Smiles into the Future.” In addition, we have formulated the Bandai Namco Group Sustainability Policy to create a future brimming with smiles together with our fans around the world.



Bandai Namco Group Sustainability Policy

At the Bandai Namco Group, we share dreams, fun, and inspiration through entertainment. We’re always innovating for a better world, where business, society, and sustainability thrive together. Our goal is clear: to bring joy to fans everywhere, while building a harmonious future for all.

For the promotion of sustainability initiatives, we have established the Group Sustainability Committee. Members include full-time directors of the Company and Presidents and Representative Directors of the Group’s business management companies who are also serving concurrently as directors of the Company (Bandai Co., Ltd., Bandai Namco Entertainment Inc., Bandai Namco Filmworks Inc., and Bandai Namco Experience Inc.), and the committee is led by the President and Representative Director of the Company in implementing initiatives in cooperation with businesses. Specifically, we recognize that the promotion of sustainability activities is an important

initiative from the perspective of management strategy. Accordingly, the Group Sustainability Committee, which is directly under the Company’s Board of Directors, holds discussions related to sustainability strategies, considers various initiatives, and periodically reports to the Board of Directors, which discusses and supervises those matters. In addition, we have established the Group Sustainability Subcommittee, which is a subordinate organization under the Group Sustainability Committee. The subcommittee works to promote activities aligned with the Bandai Namco Group Sustainability Policy and our material issues.

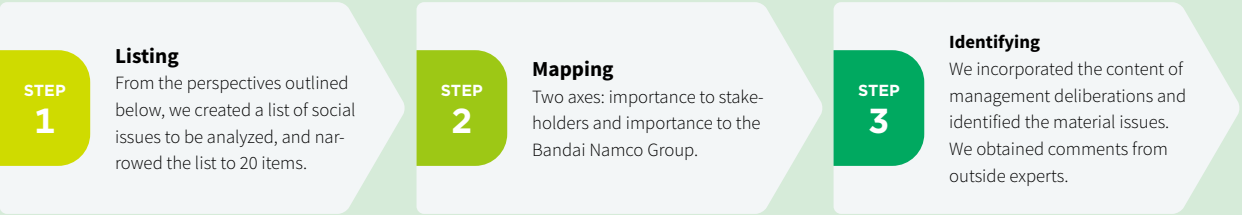


Identification of Material Issues

In regard to risks and opportunities related to sustainability, following discussions by the Group Sustainability Committee, we identified the material issues that the Bandai Namco Group needs to address, and we are now advancing Groupwide sustainability activities. Also, Group companies are implementing initiatives aligned with the material issues and the characteristics of their businesses.

Each fiscal year, the results are analyzed for the Group as a whole and by business Unit. This is linked to improvements in initiatives for the next fiscal year and thereafter. The details of this analysis are reported to the Board of Directors following discussions by the Group Sustainability Committee. The Board conducts discussion and supervision.

Three Steps for Identification of Material Issues



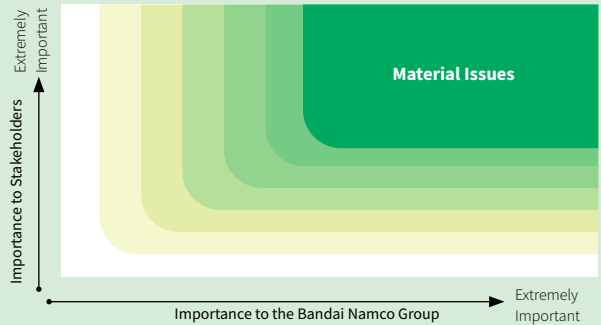
Perspectives That are Emphasized During Identification and Verification

The Bandai Namco Group’s Approach and Policies

- The Bandai Namco Group’s Purpose
- The Bandai Namco Group Sustainability Policy
- The Bandai Namco Group Compliance Charter (currently as Bandai Namco Group Code of Conduct)
- The Bandai Namco Group Mid-term Plan
- Related Group Policies and Guidelines

Trends and Demands of Society in Japan and Around the World

- Various policies and guidelines from international organizations, research institutions, and governments
Example: Sustainable Development Goals (SDGs), Ministry of the Environment’s Environmental Reporting Guidelines, GRI Guidelines, TCFD recommendations, SASB Standards, ESG evaluation institution guidelines and reports (CDP, MSCI, Sustainalytics, FTSE), etc.
- Interviews with outside experts
- Consumer surveys (implemented at irregular intervals)
- Initiatives of companies that are advanced in regard to sustainability



Five Material Issues

