



BANDAI NAMCO Group Declaration of Compliance

In order to continue providing “Dreams, Fun, and Inspiration” to people around the world

We declare our commitment of :

1. Setting an example in complying with this charter by behaving ethically and with integrity.
2. Working to rectify and improve the corporate environment based on our recognition that ensuring compliance with this charter within the group is our mission.
3. Responding to any violation of this charter or any law with a swift and thorough investigation into the cause, and taking prevention measures while strictly but fairly punishing the offense.

President and Representative Director
BANDAI NAMCO Holdings Inc.

BANDAI NAMCO Group Compliance Charter

To achieve our vision to become the world’s most inspiring company and accomplish our mission to provide people around the world with “Dreams, Fun, and Inspiration” while respecting the fundamental human rights of all people, we have established the following principles as the basis for our future actions.

Appropriate Products and Services / Fair Dealings

- We will provide only those products and services which do not undermine the healthy development of young people, in line with our commitment to provide “Dreams, Fun, and Inspiration”.
- We will always comply with laws and regulations never abuse our professional positions or otherwise violate the rules of free trade, and will constantly strive for fairness and transparency in our business dealings.

Respect for All Employees

- With priority on the lives and health of all individuals within the Group, we will provide a working environment where all employees can safely and comfortably work.

Information Disclosure

- We will strive to maintain communications with society and disclose appropriate and reliable corporate information in a timely and fair manner, without withholding any information, in order to ensure transparency in our business dealings for the benefit of all of our stakeholders.

Respect for and Usage of Intellectual Property

- Based on our recognition that intellectual property such as game contents are a substantial business resource, we will respect the rights of others while protecting our own rights and using our intellectual property effectively.

Protection of Information and Resources

- We will use corporate assets appropriately while rigorously distinguishing between corporate and personal uses.
- As we fully understand the importance of consumer data and personal information acquired in the course of regular business operations and classified information relating to business operations, we will make sure to prevent leakage of information to any outside source and conduct appropriate information management, with due consideration of all privacy concerns.

Rejection of Anti-Society Groups

- We will never have any ties with and will firmly reject any and all forces and groups that threaten the safety and order of society.

Harmony with the Environment

- We will conduct our business activity based on our recognition of the need to preserve both the natural environment and people’s living environments in all of our plans for medium to long terms corporate development,.

Harmony with Society

- We, as a “good corporate citizen”, will work to contribute to the advancement of world culture through our business activity, and strive to help create a bountiful, delightful, and healthy lifestyle for people around the world while taking into consideration the national and regional characteristics and respecting local cultures, customs and rules.