

February 5, 2025

Name of listed company: Bandai Namco Holdings Inc. Name of representative: Masaru Kawaguchi, President and Representative Director (Code Number: 7832 TSE Prime Market) Contact: Yuji Asako, Director

Notice Regarding the Decision on Matters Relating to the Purchase of Treasury Shares

(Purchase of Treasury Shares Based on the Provisions of the Articles of Incorporation Pursuant to Article 165, Paragraph (2) of the Companies Act)

Bandai Namco Holdings Inc. (the "Company") hereby announces that, at the Board of Directors meeting held today, the Company approved a resolution on matters relating to the purchase of treasury shares pursuant to the provisions of Article 156 of the Companies Act as applied by replacing the relevant terms pursuant to the provision of Article 165, paragraph (3) of the said Act.

1. Reason for acquiring treasury shares

The Bandai Namco Group recognizes that improving capital efficiency and strengthening its financial structure are important management issues in order to improve corporate value over the medium to long term. Ahead of starting the new Mid-term Plan in April 2025, the Company has decided to make certain changes to its basic policy for shareholder returns, taking into consideration various perspectives based on the next Mid-term Plan's strategies and policies relating to management matters. In conjunction with this change, after consideration in accordance with the new basic policy for shareholder returns, the Company has decided to also acquire treasury shares in the fiscal year ending March 31, 2025.

<Previous basic policy for shareholder returns>

The Company follows a basic policy of providing a return to shareholders that targets a total return ratio of 50% or more based on stable dividend payments of 2% of DOE (dividends on equity). Under this policy, the Company strives to maintain long-term and stable dividends and be more aware of capital cost.

<Basic policy for shareholder returns in the next Mid-term Plan>

The Company aims to further strengthen the competitiveness of the Bandai Namco Group and ranks the appropriate return of profits to shareholders as one of its highest priorities in the management, and the basic policy is to have a total return ratio of 50% or higher.

- Implement long-term stable dividends with a minimum DOE (dividend on equity) of 3.60%

- Acquire treasury shares as appropriate with an awareness of capital cost

2. Details of the acquisition

- Class of shares to be acquired
 Total number of shares to be acquired
 (1.22% of total number of issued shares excluding treasury shares)
 Total value of shares to be acquired
 Acquisition period
 Common shares
 Up to 8,000,000 shares
 Up to \$35.0 billion
 February 6, 2025 to May 31, 2025
- (5) Acquisition method Market purchases on the Tokyo Stock Exchange

<Reference>

Holding status of treasury shares as of December 31, 2024	
Total number of issued shares (excluding treasury shares)	654,466,620 shares
Number of treasury shares	5,533,380 shares

- This document is a translation of the original Press Release in Japanese. Bandai Namco Holdings Inc. provides this translation for your reference and convenience only and without any warranty as to its accuracy or otherwise. In the event of any discrepancy, the original Press Release in Japanese shall prevail.
- This document contains forward-looking statements that are based on management's estimates, assumptions and projections at the time of publication. A number of factors could cause actual results to differ materially from expectations.