



Fun for All into the Future

February 5, 2026

Name of listed company:

Bandai Namco Holdings Inc.

Name of representative:

Yuji Asako,

President and Representative Director

(Code Number: 7832 TSE Prime Market)

Contact: Takashi Tsuji, Director, CFO

Notice Regarding Changes in Directors of Bandai Namco Holdings Inc.

Bandai Namco Holdings Inc. (the “Company”) hereby announces the changes in Directors of the Company, as described below.

[Retiring Directors] (after the conclusion of the Ordinary General Meeting of Shareholders to be held in June 2026)

- Chairman and Director: Masaru Kawaguchi
- Director (Part-time, Outside): Koichi Kawana
- Director, Audit & Supervisory Committee Member (Part-time, Outside): Toru Shinoda
- Director, Audit & Supervisory Committee Member (Part-time, Outside): Satoko Kuwabara

[New Directors] (after the conclusion of the Ordinary General Meeting of Shareholders to be held in June 2026)

- Director (Part-time, Outside): Yuki Ikuno
- Director (Part-time, Outside): Mikiharu Noma
- Director, Audit & Supervisory Committee Member (Part-time, Outside): Kanako Muraoka

[Responsible Area of Directors] (after the conclusion of the Ordinary General Meeting of Shareholders to be held in June 2026)

New	Name	Current
President and Representative Director CEO	Yuji Asako	President and Representative Director CEO
Executive Vice President and Director In charge of Group Strategy (CW360)	Nobuhiko Momoi	Executive Vice President and Director In charge of Group Strategy (CW360)
Director CFO, Division General Manager of Corporate Planning Division	Takashi Tsuji	Director CFO, Division General Manager of Corporate Planning Division
Director CIO, CISO, and CSO (Chief Sustainability Officer) Division General Manager of Group Administrative Headquarters	Noriko Fujita	Director CIO, CISO, and CSO (Chief Sustainability Officer) Division General Manager of Group Administrative Headquarters
Director (Part-time) In charge of Toys and Hobby Unit	Kazuhiro Takenaka	Director (Part-time) In charge of Toys and Hobby Unit
Director (Part-time) In charge of Digital Unit	Nao Udagawa	Director (Part-time) In charge of Digital Unit
Director (Part-time) In charge of Visual and Music Unit	Makoto Asanuma	Director (Part-time) In charge of Visual and Music Unit
Director (Part-time) In charge of Amusement Unit	Hiroshi Kawasaki	Director (Part-time) In charge of Amusement Unit
Director (Part-time, Outside)	Toshio Shimada	Director (Part-time, Outside)
Director (Part-time, Outside)	Yuki Ikuno	Newly elected
Director (Part-time, Outside)	Mikiharu Noma	Newly elected
Director Audit & Supervisory Committee Member	Takashi Kaneko	Director Audit & Supervisory Committee Member
Director Audit & Supervisory Committee Member (Part-time, Outside)	Takayuki Komiya	Director Audit & Supervisory Committee Member (Part-time, Outside)
Director Audit & Supervisory Committee Member (Part-time, Outside)	Kanako Muraoka	Newly elected

<Career summary of the new Directors>

■ Yuki Ikuno

Date of birth: October 6, 1963, From Tokyo

Mar. 1986 Graduated from Department of Political Science, Faculty of Law of Keio University

Apr. 1986 Joined Salomon Brothers Asia Ltd., Tokyo Branch (currently Citigroup Global Markets Japan Inc.)

Sep. 1994 Joined Bankers Trust Asia Ltd., Tokyo Branch (currently Deutsche Securities Inc.)

Jan. 1996 Managing Director of Bankers Trust Asia Ltd., Tokyo Branch (currently Deutsche Securities Inc.)

Jul. 1999 Managing Director of Fixed Income Division of Deutsche Securities Limited, Tokyo Branch (currently Deutsche Securities Inc.)

May 2007 Managing Director of Investment Banking Division of UBS Securities Japan Ltd., Tokyo Branch (currently UBS Securities Japan Co., Ltd.)

May 2020 Visiting Lecturer of School of International Corporate Strategy of Hitotsubashi University Business School

Nov. 2022 Visiting Associate Professor of School of International Corporate Strategy of Hitotsubashi University Business School (current position)

Mar. 2023 Outside Director of Nisshinbo Holdings Inc. (current position)

June 2025 Outside Director of Mizuho Financial Group, Inc. (current position)



■ Mikiharu Noma

Date of birth: November 6, 1974, From Hyogo

Mar. 2002 Completed Doctoral Program at the Graduate School of Commerce of Hitotsubashi University
Obtained Ph.D. (Commerce)

Apr. 2002 Lecturer of Faculty of Commerce of Yokohama City University

Oct. 2004 Assistant Professor of the Graduate School of International Corporate Strategy of Hitotsubashi University (Associate Professor from April 2007)

June 2016 Outside Director of the Company

Apr. 2019 Professor of the Graduate School of Business Administration of Hitotsubashi University (current position)

June 2019 Outside Auditor of Nice Holdings, Inc. (currently Nice Corporation) (current position)

June 2021 Outside Director of NIHON CHOUZAI Co., Ltd. (current position)

Jan. 2022 Outside Director of Good Com Asset Co., Ltd. (current position)

Sep. 2024 Assistant Vice President for Outreach of Hitotsubashi University (current position)



■ Kanako Muraoka

Date of birth: April 26, 1965, From Tokyo

Mar. 1988 Graduated from Faculty of Law of The University of Tokyo
Apr. 1988 Joined Mitsubishi Corporation (assigned to the Legal Department)
Apr. 1991 Entered the Legal Training and Research Institute of the Supreme Court of Japan (45th Term)
Apr. 1993 Registered as an Attorney at Law (Daini Tokyo Bar Association)
Apr. 1993 Joined Anderson Mori & Rabinowitz (currently Anderson Mori & Tomotsune)
Sep. 1997 Studied abroad at the Faculty of Law of University of Oxford
June 1998 Obtained a Magister Juris from the University of Oxford
Sep. 1998 Worked at Simmons & Simmons (London)
Oct. 1999 Joined Mori Sogo Law Offices (currently Mori Hamada & Matsumoto)
Jan. 2001 Partner of Mori Sogo Law Offices (currently Mori Hamada & Matsumoto)
Jan. 2010 Professional Support Lawyer of Mori Hamada & Matsumoto
Apr. 2020 Joined Kowa Law Office
June 2020 Outside Director of NIHON KOHDEN CORPORATION
Mar. 2021 Outside Director of FUJIYA CO., LTD. (current position)
June 2024 Independent Director (Director Serving as Board-Audit Committee Member) of JAFCO Group Co., Ltd. (current position)
Apr. 2025 Established Gofukubashi Law Office (current position)



- This document contains an excerpt of information about Bandai Namco Holdings Inc. taken from the “Notice Regarding Changes in Directors of Principal Bandai Namco Group Companies” disclosure document in Japanese dated February 5, 2026 translated into English. Please refer to the disclosure document in Japanese for information regarding changes in Directors of principal companies.

- This document is a translation of the original Press Release in Japanese. Bandai Namco Holdings Inc. provides this translation for your reference and convenience only and without any warranty as to its accuracy or otherwise. In the event of any discrepancy, the original Press Release in Japanese shall prevail.