



February 5, 2025

Name of listed company:
Bandai Namco Holdings Inc.
Name of representative:
Masaru Kawaguchi,
President and Representative Director
(Code Number: 7832 TSE Prime Market)
Contact: Yuji Asako, Director

**Notice Regarding Changes in Organizational Structure and Directors
of Bandai Namco Holdings Inc.**

Bandai Namco Holdings Inc. (the “Company”) hereby announces changes in the organizational structure and Directors of the Company.

[Organizational change] (To take effect April 1, 2025)

The Group Business Strategy Department will undergo a name change to “CW360” with the aim of strengthening our cooperation and alliances with stakeholders based on our Mid- to Long-term Vision “Connect with Fans.”

[Retiring Director] (after the conclusion of the Ordinary General Meeting of Shareholders to be held in June 2025)

- Director (Part-time): Shuji Ohtsu

[New Directors] (after the conclusion of the Ordinary General Meeting of Shareholders to be held in June 2025)

New	Name	Current
Director	Takashi Tsuji	Executive Officer Division General Manager of Corporate Planning Division
Director	Noriko Fujita	Director of BANDAI CO., LTD. Director of BANDAI SPIRITS CO., LTD.

* Noriko Fujita will be appointed as Executive Officer of Bandai Namco Holdings Inc. and President and Representative Director of Bandai Namco Business Arc Inc. on April 1, 2025.

[Changes in Director Positions] (To take effect April 1, 2025)

New	Name	Current
Chairman and Director	Masaru Kawaguchi	President and Representative Director
President and Representative Director	Yuji Asako	Director
Executive Vice President and Director	Nobuhiko Momoi	Director
Director, Audit & Supervisory Committee Member (Part-time, Outside)	Toru Shinoda	Director, Audit & Supervisory Committee Member (Outside)

[Responsible Area of Directors] (after the conclusion of the Ordinary General Meeting of Shareholders to be held in June 2025)

New	Name	Current
Chairman and Director	Masaru Kawaguchi	President and Representative Director Group CEO
President and Representative Director CEO	Yuji Asako	Director CFO, CISO, and CSO (Chief Sustainability Officer) In charge of Corporate Planning Division and Group Administrative Headquarters
Executive Vice President and Director In charge of group strategy (CW360)	Nobuhiko Momoi	Director General Manager of Group Business Strategy Department
Director CFO, Division General Manager of Corporate Planning Division	Takashi Tsuji	New election
Director CISO, CIO, and CSO (Chief Sustainability Officer) Division General Manager of Group Administrative Headquarters	Noriko Fujita	New election
Director (Part-time) In charge of Toys and Hobby Unit	Kazuhiro Takenaka	Director (Part-time) In charge of Toys and Hobby Business of Entertainment Unit
Director (Part-time) In charge of Digital Unit	Nao Udagawa	Director (Part-time) In charge of Digital Business of Entertainment Unit
Director (Part-time) In charge of Visual and Music Unit	Makoto Asanuma	Director (Part-time) In charge of IP Production Unit
Director (Part-time) In charge of Amusement Unit	Hiroshi Kawasaki	Director (Part-time) In charge of Amusement Unit
Director (Part-time, Outside)	Toshio Shimada	Director (Part-time, Outside)
Director (Part-time, Outside)	Koichi Kawana	Director (Part-time, Outside)
Director, Audit & Supervisory Committee Member	Takashi Kaneko	Director, Audit & Supervisory Committee Member
Director, Audit & Supervisory Committee Member (Part-time, Outside)	Toru Shinoda	Director, Audit & Supervisory Committee Member (Outside)
Director, Audit & Supervisory Committee Member (Part-time, Outside)	Satoko Kuwabara	Director, Audit & Supervisory Committee Member (Part-time, Outside)
Director, Audit & Supervisory Committee Member (Part-time, Outside)	Takayuki Komiya	Director, Audit & Supervisory Committee Member (Part-time, Outside)

<Career summary of the new Directors>

Takashi Tsuji

Date of birth: July 22, 1968, Place of birth: Kanagawa Pref.

Apr. 1990 Joined BANDAI CO., LTD.

Apr. 2015 General Manager of Corporate Communication Department of the Company

Oct. 2015 General Manager of Corporate Communication Department and Corporate Planning Department of the Company

Apr. 2018 Executive Officer, Deputy Division General Manager of Corporate Planning Division and General Manager of Corporate Communication Department and Corporate Planning Department of the Company

Apr. 2022 Executive Officer, Division General Manager of Corporate Planning Division and General Manager of Corporate Planning Department of the Company (current position)



Noriko Fujita

Date of birth: September 11, 1973, Place of birth: Kanagawa Pref.

Apr. 1997 Joined BANDAI CO., LTD.

Apr. 2018 Executive Officer and General Manager of Girls Business Department of BANDAI CO., LTD.

Apr. 2019 Executive Officer and General Manager of Brand Design Department of BANDAI CO., LTD.

Apr. 2020 General Manager of Product Management Department of BANDAI CO., LTD.

Apr. 2023 Director in charge of sustainability and administration policy and in charge of Product Management Department, Legal & IP Department, General Affairs Department, Accounting & Finance Department and Information Systems Department of BANDAI CO., LTD. (current position)

Director in charge of sustainability and administration policy and in charge of Corporate Planning Department, E-commerce Strategy Department, Product Management Department, Legal & IP Department, General Affairs Department, Human Resources Department, Accounting & Finance Department and Information Systems Department of BANDAI SPIRITS CO., LTD. (current position)



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