

August 6, 2026

Name of listed company:
Bandai Namco Holdings Inc.
Name of representative:
Yuji Asako,
President and Representative Director
(Code Number: 7832; TSE Prime Market)
Contact: Takashi Tsuji, Director, CFO

Notice Regarding Disposal of Treasury Shares as Share Compensation

Bandai Namco Holdings Inc. (the “Company”) hereby announces that the Board of Directors, at a meeting held today, has passed a resolution to implement the disposal of treasury shares as share compensation (the “Disposal of Treasury Shares”). The details are as follows.

1. Overview of disposal

(a) Date of disposal	August 21, 2026
(b) Class and number of shares to be disposed of	100 shares of the Company’s common shares
(c) Disposal value	¥4,407per share
(d) Total disposal value	¥440,700
(e) Allottees (Note)	Directors of Business Management Companies, Etc. (excluding Non-Executive Directors): 1 person; 100 shares

(Note) For the definition of “Business Management Companies, Etc.” stated in the table above, please refer to the “Notice Regarding Disposal of Treasury Shares as Share Compensation” dated June 22, 2026.

2. Objective of and reason for the disposal

As announced in the “Notice Regarding Disposal of Treasury Shares as Share Compensation” dated June 22, 2026 (the “Original Disclosure”), at the meeting of the Company’s Board of Directors held on the same date, the Company passed a resolution to implement the disposal of treasury shares as performance-based share compensation for the fiscal year ended March 31, 2026 (as referred to in the Original Disclosure, the “Disposal of Treasury Shares I”) based on a post-delivery performance-based share compensation plan (as referred to in the Original Disclosure, “Plan I”) for the directors of the Company (excluding Audit & Supervisory Committee members and Outside Directors) and Executive Directors of the Company group’s Business Management Companies, Etc.; the payment procedures therefor were completed on July 10, 2026. However, as it subsequently became apparent that an additional disposal of treasury shares as performance-based share compensation for the fiscal year ended March 31, 2026 would be necessary, the Company has resolved, at the meeting of the Company’s Board of Directors held today, to implement the Disposal of Treasury Shares.

For the details of the performance-based share compensation plan, please refer to the Original Disclosure.

3. Basis of calculation and specific details for the payment amount

To avoid arbitrary pricing, the closing price of common shares of the Company on August 5, 2026 (the business day immediately preceding the date of the resolution at the Board of Directors meeting) on the Prime Market of the Tokyo Stock Exchange of ¥4,407 is used as the disposal value for the Disposal of Treasury Shares. As this is the market price of the shares immediately before the date of the resolution at the Board of Directors meeting, it is considered to be reasonable.

Furthermore, this value has a deviation of 3.47% (rounded off to two decimal places; same in the deviation calculations below) from the simple average closing price of common shares of the Company of ¥4,259 (fractional yen rounded down; same in the simple average closing prices below) on the Prime Market of the Tokyo Stock Exchange for the most recent one-month period (from July 6, 2026 to August 5, 2026), a 13.06% deviation from the simple average closing price of ¥3,898 for the most recent three-month period (from May 6, 2026 to August 5, 2026), and a 11.46% deviation from the simple average closing price of ¥3,954 for the most recent six-month period (from February 6, 2026 to August 5, 2026). Accordingly, this value is not considered to be particularly advantageous to the allottees.

(Reference) The overview of the disposal of treasury shares as performance-based share compensation for the fiscal year ended March 31, 2026 with the Disposal of Treasury Shares I referred to in the Original Disclosure added to the Disposal of Treasury Shares is as follows.

(a)	Date of disposal	(i) July 10, 2026 / (ii) August 21, 2026
(b)	Class and number of shares to be disposed of	172,000 shares of the Company's common shares (breakdown: (i) 171,900 shares / (ii) 100 shares)
(c)	Disposal value	(i) ¥3,591 per share / (ii) ¥4,407 per share
(d)	Total disposal value	¥617,733,600 (breakdown: (i) ¥617,292,900 / (ii) ¥440,700)
(e)	Allottees	Directors of the Company (excluding Audit & Supervisory Committee members and Outside Directors): 5 people; 53,200 shares Directors of Business Management Companies, Etc. (excluding Non-Executive Directors): 27 people; 118,800 shares (breakdown: (i) 118,700 shares / (ii) 100 shares)

(Note) In the table above, the items stated for (i) correspond to the Disposal of Treasury Shares I referred to in the Original Disclosure for which the payment procedures were completed on July 10, 2026, and the items stated for (ii) correspond to the Disposal of Treasury Shares which the Board of Directors resolved today.

Note that there will be no change to the other disposal of treasury shares (as referred to in the Original Disclosure, "Disposal of Treasury Shares II") based on a performance-based share compensation plan for the Executive Directors of the Company's group companies within Japan aside from Business Management Companies, Etc. (as referred to in the Original Disclosure, "Plan II").

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