

Bandai Namco Group Declaration of Compliance

- In order to continue achieving Bandai Namco's Purpose "Fun for All into the Future" -

We declare our commitment of:

1. Setting an example in complying with this charter by behaving ethically and with integrity.
2. Working to rectify and improve the corporate environment based on our recognition that ensuring compliance with this charter within the group is our mission.
3. Responding to any violation of this charter or any law with a swift and thorough investigation into the cause and taking prevention measures while strictly but fairly punishing the offense.



President and Representative Director
Bandai Namco Holdings Inc.

Bandai Namco Group Compliance Charter

To continue creating a future for everyone where people and societies are connected with dreams, fun and inspiration on the basis of Bandai Namco's Purpose "Fun for All into the Future", while respecting the fundamental human rights of all people, we have established the following principles as the basis for our future actions.

Appropriate Products and Services, and Fair Dealings

- We will provide only those products and services which do not undermine the healthy development of young people, in order to continue creating a future for everyone where people and societies are connected with dreams, fun and inspiration.
- We will always comply with laws and regulations, never abuse our professional positions or otherwise violate the rules of free trade, and will constantly strive for fairness and transparency in our business dealings.

Protection of Information and Resources

- We will use corporate assets appropriately while rigorously distinguishing between corporate and personal uses.
- As we fully understand the importance of consumer data and personal information acquired in the course of regular business operations and classified information relating to business operations, we will make sure to prevent leakage of information to any outside source and conduct appropriate information management, with due consideration of all privacy concerns.

Respect for All Employees

- With priority on the lives and health of all individuals within the Group, we will provide a working environment where all employees can safely and comfortably work.

Rejection of Anti-Society Groups

- We will never have any ties with and will firmly reject any and all forces and groups that threaten the safety and order of society.

Information Disclosure

- We will strive to maintain communications with society and disclose appropriate and reliable corporate information in a timely and fair manner, without withholding any information, in order to ensure transparency in our business dealings for the benefit of all of our stakeholders.

Harmony with the Environment

- We will conduct our business actively based on our recognition of the need to preserve both the natural environment and people's living environments in all of our plans for medium to long terms corporate development.

Respect for and Usage of Intellectual Property

- Based on our recognition that intellectual property such as game contents are a substantial business resource, we will respect the rights of others while protecting our own rights and using our intellectual property effectively.

Harmony with Society

- We, as a "good corporate citizen", will work to contribute to the advancement of world culture through our business activities, and strive to help create bountiful, delightful, and healthy lifestyles for people around the world while taking into consideration the national and regional characteristics and respecting local cultures, customs, and rules.